

Ten-Hour Fixed Schedule

Targeted Response Unit
Special Functions Units

Ten-Hour Fixed Schedule

The ten-hour fixed schedule is four days on and three days off every week.

Days off are fixed and consecutive with at least one day off being a Saturday or Sunday.

Note: The Department has the option to implement the ten-hour rotating schedule at any time during this agreement.

Ten-Hour Fixed Schedule

Officers do not work more than four days in a calendar week.

2080 hours per year.

Fifty-two additional days off per year.

Fifty-two of fifty-two weeks allow for at least one weekend day off.

Ten-Hour Fixed Schedule

Furloughs

20 Straight Day Furlough

24 Straight Day Furlough

176 Hour Working Day Furlough

$22 \text{ Days} \times 8 \text{ Hours} = 176 \text{ Hours}$

200 Hour Working Day Furlough

$25 \text{ Days} \times 8 \text{ Hours} = 200 \text{ Hours}$

Ten-Hour Fixed Schedule

Holidays

Holiday Falls on Officer's RDO

Officer is Credited with 10 hours

Holiday is on Officer's Normal Work Day

Officer is Credited with 10 hours

Officer has the option to be credited with an additional 5 hours or 5 hours pay.

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Personal Days

Personal Days are Worth 10 Hours

Baby Furlough Days

Baby Furlough Days are Worth 8 Hours

Officers must use an additional 2 hours comp time for a day off.

Joint Management Labor Committee

What is It?

It is a committee made up of an equal number of FOP and City members that will monitor the effects of the work schedule and make recommendations to modify, expand, or eliminate the work schedule.

Joint Management Labor Committee

What Does it Do?

The FOP and City must submit monthly reports. The committee will discuss ways to modify, expand, or eliminate the work schedules.

The only way that the work schedule can be modified, expanded, or eliminated is by agreement.

Joint Management Labor Committee

What Happens if the Sides Don't Agree?

An agreed upon arbitrator will be used to render a decision. The City cannot simply terminate the program as was done with previous pilot programs.