

**TO: CHICAGO LODGE #7 /BOARD OF DIRECTORS
/UNIT REPRESENTATIVES
/WATCH REPRESENTATIVES
/MEMBERS**

**FROM: SIDNEY M. DAVIS
RECORDING SECRETARY**

**SUBJECT: SUMMARY OF MINUTES OF THE GENERAL
MEETING HELD NOVEMBER 15, 2005
AT F.O.P. HEADQUARTERS, CHICAGO, ILLINOIS**

SUMMARY OF MINUTES

President Donahue called the meeting to order at 19:01 hours.

Deceased Members Who Were Remembered During The Opening Prayer Were:

The Pledge of Allegiance was recited.

President Donahue introduced guest speaker Rabbi Moshe Wolf who thanked the membership for their hard work throughout the year and also telling a few jokes as customarily.

Police Officer Jim Curry (Awards Chairmen) announced this month awards

AWARDS

DISTINGUISHED SERVICE AWARD:

The following officers were awarded the Distinguished Service Award by the Fraternal Order of Police, Chicago Lodge No. 7:

LIFE SAVING AWARD:

The following officers were awarded the Life Saving Award by the Fraternal Order of Police, Chicago Lodge No. 7:

PREVIOUS MEETING MINUTES

The Minutes of the General Meeting held on October 18, 2005 were provided to those in attendance.

Motion by James Moriarty
2nd by Gerry Majerczyk
Motion: To waive the reading of the Minutes and to accept the minutes as printed
Motion passes

OFFICERS' REPORTS

President's Report Mark Donahue

Building Landscaping: The Lodge has contracted landscapers to remodel the front entranceway to the hall.

H.B. 1009: This is the bill that increases the age for retired members and allows them to benefit for the 3% cola. Members born before Jan 1, 1950 to those born before Jan 1, 1955 will now receive the 3% cola increase.

Pension Bills: Two bills have passed that affect pensions, SLEP (Sheriff Law Enforcement Pension) which is the first pension enhancement for Sheriff's in 17 years. SB92 is a bill that will change the makeup of the Department of Corrections and sets the stage for a 2 tier pension system in the future. The Lodge is monitoring this legislation along with other pension language that the City is seeking. We made an attempt to discuss pension legislation with the City as far back as May of 2003, they were mute on the subject. The Mayor now wants to address pension issues in the collective bargaining process which has been forbidden in the past.

Racial Profiling Data: The House Judiciary Committee met recently to discuss and analyze the data collected relative to racial profiling and traffic stops. A separate committee is being formed to analyze the data in which I have been asked to serve as a member.

Violence Reduction Deployment: The Lodge learned of a new program (Friday Nov 11th) which is an initiative to combat crime in the City. The Lodge does not object to the program as it will benefit members, however a grievance on the subject was filed due to the City failing to negotiate with us on such a major issue.

Safety Issue: Beat cars from two north side districts (midnights) are being sent to other districts for about 3 to 4 hours to help suppress crime. The Lodge has further learned that this practice has been going on for months at a time. No contract violations have yet been identified, however there are other concerns regarding the issue. The Lodge is watching this practice very carefully. Members are encouraged to contact the Lodge if asked to work in a district other than assigned.

Work Schedule: The pilot program (10 hour workday) has been cancelled by the City due to there being no benefit to the Department. The Lodge disagrees with the City on the issue, it's a benefit that members have worked and enjoyed over the past 12 months. We have formally requested an explanation why the program was cancelled.

Retiree's / Dues: The retiree committee made a recommendation to the Board of Directors which was accepted on methods to better collect dues in the future from retired members. The recommendation was to print a payment coupon in the newsletter starting in August and have it run through November for dues that are due on December 1st. The Lodge did place a coupon in the November FOP Newsletter and received many responses which indicates this may be the solution to the problem in the near future.

Motion by Rich Aguilar
2nd by Joe Butney
Motion: To accept the President's Report.
Motion passes

1st Vice President's Report By Bill Dougherty

10 hour workday: The work schedule committee contributed many hours (via meetings) discussing the issue of working the 10 hour workday and felt that the program would be extended. Lodge members were surveyed via mail regarding the work schedule and returned said surveys with positive responses. The Lodge equally surveyed Commanders (affected districts) and again positive responses was received. The work schedule committee will meet soon to discuss future work schedules.

Medical Grievances: Since the October Board meeting, twelve (12) medical grievances were filed, of which seven (7) were for denial of I.O.D., three (3) officers were placed on psychological evaluations, one (1) for denial of a BMO bill and one (1) for an officer on disability due back pay.

Medical / Open Enrollment: The Open Enrollment period for changing medical options is now closed. The Lodge learned today that Ceridian for the Flexible Spending Account (FSA) is still open. It's an excellent program that members should take advantage of. Our website contains information on Ceridian, to obtain information you will need the following access code IL3137. For more information call Ceridian customer service toll free at 1-877-799-8820 or visit www.cityofchicago.org/finance.

Privacy / Medical: At a recent Unit Rep meeting a member informed the Lodge about an incident regarding a supervisor's ability to obtain information on a member who was on the medical and then proceeded to make jokes about said member reason for being on the medical. Members are advised to keep the reason for going on the medical brief.

Flu Shots: Just under eleven-hundred (1100) members benefited from the first time program of free flu shots to Lodge members at the FOP Hall on Thursday November 10th. The program was successful and will be repeated next year.

Wellness Program: The Lodge met with the City to discuss issues pertaining to the wellness program and how they want the program to run. Next meeting has been scheduled for early Dec, which looks like a go. A grievance was filed on the issue.

Discussion on the Wellness program to include debit cards

Motion by Sid Davis
2nd by Mike Garza
Motion: To accept the Vice President's Report.
Motion passes

2nd Vice President's Report

Frank DiMaria

Uniform Resale: On October 19th, the Lodge held it's annual fall uniform resale and once again it was a huge success. \$1500.00 was raised and turned over to the Police Chaplains Ministry. The next resale will be Apr of 2006.

Class action lawsuit: Applications are still being accepted for the zylon vest lawsuit. There are many officers who have not signed up and should do so. If you have not signed on, you are encouraged to call 1-877-567-2754 to sign yourself on to the lawsuit. Phones are being sent to officers who took the Tri Flex vest option. A Department Notice (D.N. 05-40) was recently issued by the Department regarding the wearing of vest covers, members may now wear the black ballistic vest carrier as an outer garment.

Discussion on the vest covers

Motion by Jim Bailey Sr.
2nd by Gerry Majerczyk
Motion: To accept the 2nd Vice President's report
Motion passes

3rd Vice President's Report By Greg Bella

Legal Defense: There were three (3) call outs last month (October 2005) in which five (5) officers were involved in three (3) shootings.

Discipline Screening Panel: Last month thirteen (13) cases were heard, ten (10) alternate penalties were made and no agreement on three (3) cases.

Legal Defense Handbooks

Unit Rep Meeting: Unit Reps attended a Legal Defense seminar in which the new legal defense handbooks were issued. Unit Reps were given additional handbooks to pass out to their watch reps. A legal defense seminar has been scheduled for all members in January of 2006, dates are TBA. Legal defense handbooks will be passed out to members attending the seminar in January.

C.R.'s: A Lodge member has related that when sergeants go out on a C.R. investigation and a complainant refuses to sign an affidavit, the Deputy Chief in Area 3 has requested that supervisors find and identify the policeman (accused). A meeting was held with I.A.D. to iron out this problem. Another meeting has been scheduled (4th week of Nov) with I.A.D., O.P.S. and the City's Labor attorney to get this practice stopped.

Legal Counsel: O.P.S. has hired a new legal counsel and in her opinion they (O.P.S.) do not have to send C.R. files to FOP anymore. Our contract differs with her opinion and so this issue must also be addressed. A meeting is scheduled within the next 2 weeks.

Discipline Forms: The Lodge has received copies of a new discipline form from I.A.D., we had our lawyers review the document, some language in the document was changed and sent back to I.A.D. We expect that by early next year the document will be ready.

Comments by Greg on the 16th and 17th District practice of sending beat cars to other districts

Motion by Frank DiMaria
2nd by Jon Capparelli
Motion: To accept the 3rd Vice President's report
Motion passes

Recording Secretary's Report By Sidney M. Davis

Insurance Policies: Not enough can be said about this issue of having funds go to the intended loved one or family member. Officers are again reminded to check all policies for accuracy. Will the person you want to receive your funds receive them? Are they listed as your beneficiary? **CHECK THOSE POLICIES**

Military Reservist: As of today's date thirty-three (33) police officers have been activated of which fifteen (15) are currently on foreign soil. Officers are asked to contact Sol at Personnel when notified of a pending deployment and to contact Sid Davis at the Lodge. Officers should also contact Sol and the Lodge upon returning back from deployment. Members are reminded that some officers have been away for a year or more; please keep these officers in your prayers.

B.I.S./P.C.P.: Currently there are sixty-six (66) officers enrolled in Behavior Intervention System and sixteen (16) officers enrolled in the Personal Concerns Program. Placement into either program is intended to be non-punitive and is done for the specific purpose of correcting job performance. It is not a disciplinary process, nor is the system designed to interfere with promotion, transfer, bidding, or other employment benefits. Members who are currently enrolled in either program are encouraged to contact the Lodge to be possibly removed from the rolls of BIS or PCP.

Motion by Don Richardson
2nd by Ed King
Motion: To accept the Recording Secretary's Report
Motion passes

Treasurer's Report

By John Capparelli

Membership Count: Patrol Officers/11,500; Sgts. & Above/265; Disabled/415; Retired/5,519; Outside Units/7; Total Membership: 17,706

Account Deposits and Disbursements:

Membership Account Deposits for October 2005: \$293,991.54
Membership Account Disbursements for October 2005: \$914,357.41
Membership Account Balance as of November 1, 2005: \$674,364.78

General Account Deposits for October 2005: \$11,589.42
General Account Disbursements for October 2005: \$3,770.00
General Account Balance as of November 1, 2005: \$34,056.53

Store Account Deposits for October 2005: \$24,167.36
Store Account Disbursements for October 2005: \$42,849.91
Store Account Balance as of November 1, 2005: \$39,211.16

PAC Deposits for October 2005: \$0.00
PAC Disbursements for October 2005: \$0.00
PAC Account Balance as of November 1, 2005: \$1,111.31

Legal Defense Account Balance as of November 1, 2005: \$4,023,113.76

WCMA Loan Account Balance as of November 1, 2005: CLOSED

Investment Account Balance as of November 1, 2005: \$529,057.81

Total Assets on Hand as of November 1, 2005: \$5,300,915.35

The 2006 budget is being worked on and will be tendered to the Board of Directors at the Dec meeting.

Conference / Toronto: I recently attended a FOP labor conference in Toronto and had the pleasure of

speaking on the subject matter of sworn affidavits, consent decrees while other speakers covered racial profiling.

Treasurer Capparelli also spoke on the issues of lock-ups and in custody deaths

Carlos Saladino was thanked for his work and dedication regarding veterans

Motion by **Kenny Hauser**
2nd by **Gerry Majerczyk**
Motion: **To accept the Treasurer's Report**
Motion passes

2006 FOP

State Conference: The Lodge will need volunteers for the upcoming 2006 FOP State Conference, which will be the first time for Chicago to host the Conference. If interested contact the Lodge at 312-733-7776.

Financial Secretary's Report By Timothy Fallon

Financial Secretary is on vacation, no report this month

OLD BUSINESS

None

NEW BUSINESS

Discussion on the Violence Reduction Deployment

Discussion on D2, D2A and Sergeant's pay regarding MAIS investigators

Discussion on Tact, TRU units

Maurice Thigpen

Unit Rep 006: Spoke on the issue of racial profiling and support of Eddie Chapman's project book "Stop Safe, Drive Safe, also thanking the Lodge for it's support by purchasing his books

Officer Thigpen also inquired about an ongoing safety complaint from 006 regarding manpower

Discussion on the safety complaint

GOOD OF THE ORDER

**Ken Hauser, Retired
Pension Board Trustee:**

Spoke on the election results of the recent Pension Board election.

Elected representatives: Lt. James Maloney
 Sgt Mike Lazzaro
 Steve Robbins
 Ken Hauser

After determining that no other business was pending....

**Motion by Kevin Jans
2nd by Sid Davis
Motion: To adjourn the meeting
Motion passes**

Meeting adjourned at 20:26 hours

The annual raffling of turkeys was done at the conclusion of business

Fraternally,

Sidney M. Davis
Recording Secretary