

**TO: CHICAGO LODGE #7 /BOARD OF DIRECTORS  
/UNIT REPRESENTATIVES  
/WATCH REPRESENTATIVES  
/MEMBERS**

**FROM: SIDNEY M. DAVIS  
RECORDING SECRETARY**

**SUBJECT: SUMMARY OF MINUTES OF THE GENERAL  
MEETING HELD DECEMBER 18, 2007  
AT F.O.P. HEADQUARTERS, CHICAGO, ILLINOIS**

## **SUMMARY OF MINUTES**

President Donahue called the meeting to order at 12:06 hours.

### **Deceased Members Who Were Remembered During The Opening Prayer Were:**

Thomas M. Simpson, David J. Brown, Aloysius P. Fornell, Kenneth Ostafin, Knute N. Nyman, Willie Ware, Wayne C. Campbell, Thomas J. Burns, Howard E. Schulz, Vincent P. Mathews, Dorothy L. Anderson, Ralph J. Mullin, John P. Skelly, Richard L. Sheridan, Robert T. Elam, Leo Jakaitis, William J. McDonald, Harold E. Bourret, Herbert E. Bailey, Jr., Joseph V. Mirus, Sr., Robert E. King, Walter J. Bendik, Max Steele, Philip C. Delia, Mark S. Lorenz, Neal J. McCann, Roman J. Keating

*The Pledge of Allegiance was recited.*

## **AWARDS**

*The following officers were awarded the Distinguished Service Award by the Fraternal Order of Police, Chicago Lodge No. 7:*

Police Officer Charlie Johnson

### **Jim Peck, 009<sup>th</sup> District**

Spoke on the issue of the recent National Police Pistol Championship Contest in Albuquerque, New Mexico last October. Peck presented FOP with an award the team won.

## **PREVIOUS MEETING MINUTES**

The Minutes of the General Meeting held on November 20, 2007 were provided to those in attendance.

**Motion by** Gerry Majerczyk  
**2<sup>nd</sup> by** Joe Butney  
**Motion:** To waive the reading of the Minutes and to accept the minutes as printed

*Correction to page 7 (November General Meeting: Subject is Gun Court, delete the word women (first sentence) and add the word weapon*

**Motion passes.**

## **OFFICERS' REPORTS**

### **President's Report Mark Donahue**

#### **Tribune Article:**

On December 5<sup>th</sup> and 6<sup>th</sup>, the Chicago Tribune embarked on publishing a series of articles that was less than flattering to the members of the Chicago Police Department. The series was supposed to last four (4) days, however it was pulled after two (2) days of print, in which seven (7) individual stories were told. The subject matter being police involved shootings. The Lodge immediately responded with a letter to the Tribune Editor and that letter was also posted on the FOP Website for Lodge members to view. The Lodge also requested to meet with the editorial staff of the Tribune regarding their negative articles about Police Officers. Steve Mills was the reporter who wrote the article, clearly stepped out of bounds with his articles on Police Shootings.

#### **Breathalyzer Ordinance:**

A City Ordinance proposal regarding having Lodge members take a mandatory breathalyzer within two (2) hours of a shooting, both on and off duty incidents is being considered. Alderman Ed Burke was made aware of the Lodge's disagreement with the proposed ordinance and also that changes of that nature must be made through contract

negotiations. Alderman Ike Carothers (co-sponsor of the ordinance) was contacted and informed that the ordinance was a violation and an Unfair Labor Practice. The proposed ordinance was pulled the next day at the Finance Committee Meeting which was attended by President Donahue and 3<sup>rd</sup> Vice President Greg Bella. The ordinance will be tendered to the Police and Fire Committee and also have public hearings on the issue. The issue also has been identified as needing to be brought forward to the negotiating team.

**Legislative Committee Meeting:**

A Legislative Committee Meeting has been scheduled for January 4, 2008 to review our legislative proposals for the remainder of the current General Assembly.

**Administrative Blow:**

Recently there was an attempt to use an Administrative Blow in a criminal charge against an off duty police officer being charged with DUI. A States Attorney attempted to use the administrative blow in criminal charges, a brief was filed by FOP (in house attorneys) and later it was determined by a Judge that the administrative blow could not be used in the officer's case.

**House Judiciary Sub Committee Meeting:**

President Donahue recently attended a HJSCM ( State Parole Board) in which the subject matter was C Sentences which are sentences that were handed out back in the late 60's and early 70's when there was no death penalty in the State of Illinois. These sentences that were for 30 to 50 years are considered to be long term sentences. What the Parole Board has been talking about for a long time, and the reason FOP makes its presence known at the parole board hearings (especially COP Killers), is too ensure that the parole board does not address the C Sentences (taken pity on certain prisoners) releasing them back into the general public before their time. C Sentences were handed out to ensure prisoners (COP Killers) would never see the light of day again.

**Political Action Committee:**

The PAC has met twice for the purpose of making endorsements for the February Primary's. Those endorsements were tendered to the Board of Directors as recommendations for endorsements at a Special Board Meeting earlier today. The results will be posted in the January and February FOP Newsletter.

**FOP Handbooks:**

Active members should have their 2008 General Handbook now, with retirees receiving theirs shortly.

**2008 FOP Elections:**

Today, December 18, 2007, is nominating day for the 2008 FOP General Elections scheduled for March 14, 2008. Committee Chairman, Carlos Saladino, Steve Wilinski and Ed Shaughnessy comprised the Election Committee and will conduct the business of nominating petitions today during Good of the Order.

**Turkey Raffle:**

The annual turkey raffle will be conducted while the Election Committee sets up.

**Motion by** Mike Garza  
**2<sup>nd</sup> by** Bill Dougherty  
**Motion:** To accept the President's Report.  
**Motion passes.**

## **1<sup>st</sup> Vice President's Report**

### **By Bill Dougherty**

#### **Medical Grievances:**

Since the November 2007 General Meeting, the Lodge filed ten (10) grievances, of which six (6) were for denial of I.O.D's, three (3) for officers placed into the psychological physical evaluations, one (1) for an officer who had an issue with the medical section.

#### **Flexible Spending Account:**

Lodge members are again reminded that they have until March 15, 2008 to use up any funds from their Flexible Spending Accounts for 2007 and then March 31, 2008 to submit for payment for the year 2007. For the year 2008, there was an increase of about 750 Lodge members signing up to use the Flexible Spending Account. While this is a significant increase, the number of members using this great benefit is still low. Please take advantage of this benefit when offered again for 2009.

#### **Wellness Day:**

The Lodge has scheduled a Wellness Day at the Education and Training Division on January 31, 2008. All Department Members are welcome to attend. No appointment is needed. There will be a Nutritionist, Personal Trainer, Chiropractor, Physical Therapist and Massage Therapist available for consultations. Members can get screenings for blood pressure, cholesterol, blood sugar, bone density, foot scanning, pain assessment, muscle strength testing, BMI index, vision screening and hearing screenings.

#### **Health Fairs:**

During the year 2007, just under 2000 Lodge members took advantage of the Health Fairs scheduled throughout the City in Districts and Units.

**Motion by**        **Rich Aguilar**  
**2<sup>nd</sup> by**            **Jim Bailey**  
**Motion:**        **To accept the Vice President's Report.**  
**Motion passes**

## **2<sup>nd</sup> Vice President's Report**

### **Frank DiMaria**

#### **Prison Study:**

President Donahue touched on this subject during his report regarding Prison Study where prisoners are being released prior to the completion of their full prison terms. The Prison Board is seeking to release about 276 prisoners (some cop killers, mass murders). This group comprises the worst of the worst convicted prior to 1976.

#### **Prison Review Board:**

2<sup>nd</sup> Vice President Frank DiMaria recently attended a Prison Review Board in which a parole hearing had been scheduled for Joseph Bigsby convicted of killing Police Officer Edward Barron. Well over 2500 petitions had been signed and delivered to keep Joseph Bigsby in prison. These petitions do work and are recognized by the Parole Board as an indicator from our Lodge members to retain these Cop Killers.

**Vest Safety Day:**

Mark your calendars for February 14, 2008, the Lodge will host a Vest Safety Day at the FOP Hall from 9am until 5pm. Manufactures from all the body armor companies will be present. Take advantage of this opportunity, you will have buying power as all the manufactures will be here vying for your dollars.

**Stress Management Classes:**

The Lodge has been successful in increasing the Stress Management Classes from four (4) to nine (9) per year. Location for the classes is 5700 W. Roosevelt Road and consist of a two (2) day class when scheduled.

**Suicide:**

There has been another reported suicide by a Lodge member. No rhyme or reason or science regarding this dreaded taking of one's life can be explained. Members are encouraged to use EAP when help is needed or you think/sense a member is in need of help.

**Robert Rawa:**

A form can be obtained (back of the Hall) for the *Rawa Shop and Save*, which benefits the Rawa Family. On July 13, 2007, Officer Robert Rawa (assigned to Unit 153C) was on his way home from work when he suffered a brain aneurism which resulted in his passing away leaving behind a wife and two (2) children. This Shop and Save Program will be set up at Jewels Food Store (today and tomorrow), please help the family by shopping at Jewel Food store the next two (2) days.

**Motion by Tom Skelly**  
**2<sup>nd</sup> by Don Richardson**  
**Motion: To accept the 2nd Vice President's report**  
**Motion passes**

**President Donahue:**

Tim Monehan, from the Cook County Board of Review is here for the third straight month. If any Lodge member is interesting in filing a tax appeal, please see Tim stationed at the back of the FOP Hall.

**10-1 Benefit:**

Tickets for a benefit for Charlie Scott can be purchased in the back of the FOP Hall. The benefit is scheduled for Thursday December 20, 2007 at 1547 West 87<sup>th</sup> Street (Mr. G. Supper Club). Cost is \$20.00 per ticket.

**3rd Vice President's Report**  
**By Greg Bella**

**Call-Outs or Shootings:**

Last month (November) we had no call outs or shootings

**Discipline Screening Panels:**

There were twenty-five DSP's for November of which an alternate recommendation was given in nine (9) cases.

**Garbage in the Newspaper:**

Lodge members are advised not to believe everything they read in the newspapers. The Department must come to FOP when making changes regarding our membership. The City has tendered proposals to FOP listing a lot of take aways including gains we made in discipline. The Lodge is prepared to go to bat for any officer in which the Department try's to circumvent the contract.

**Motion by** Al Francis  
**2<sup>nd</sup> by** Kevin Graham  
**Motion:** To accept the 3<sup>rd</sup> Vice President's report  
**Motion passes**

## **Recording Secretary's Report By Sid Davis**

### **Behavior Intervention System:**

A meeting with Interim Police Superintendent Dana Starks has been scheduled for January 7, 2008. President Donahue, Recording Secretary Sid Davis and in house attorney Dan Herbert will be present for the meeting with Starks and his staff. We look to get some resolve regarding members being removed from the program in a timely fashion.

### **B.I.S. / P.C.P.:**

Currently there are one-hundred sixty-four (164) officers in the Behavior Intervention System and twenty (20) officers in the Personal Concerns Program for a combined total of one hundred eighty-four (184) officers in both programs. When a Lodge member is enrolled in either program, (paper work is handed to you) the clock is ticking for you to request a hearing. Please contact the Lodge immediately upon receiving notification of being placed into either program.

### **Military:**

There are currently forty (41) officers on deployment with twenty-two (22) stationed overseas and nineteen (19) with stateside duty. Please keep these officers in your prayers as many are away from home again during the Christmas Season.

### **2008 Holiday Event Calendar:**

Every year the last item obtained prior to the calendar going to print and being distributed to Lodge members is the overtime and out of grade information. This year is no exception; it is the longest time span we have waited to receive this information from Finance. When we received the out of grade and overtime information the calendar will be complete, copies made, and sent to the membership.

### **Senior Citizens:**

Please keep the elderly citizens in your minds this winter season, helping them out when needed, also checking on their well being if you have them in your neighborhood.

**Motion by** Frank DiMaria  
**2<sup>nd</sup> by** Bill Dougherty  
**Motion to accept the Recording Secretary's Report**  
**Motion passes.**

## **Treasurer's Report By John Capparelli**

Membership Count: Patrol Officers/11,845; Sgts. & Above/263; Disabled/374; Retired/5,309; Outside Units/5; Total Membership: 17,796

## **Account Deposits and Disbursements:**

Membership Account Deposits for November 2007: \$470,255.40  
Membership Account Disbursements for November 2007: \$564,907.96  
Membership Account Balance as of December 1, 2007: \$1,324,544.25

General Account Deposits for November 2007: \$0.00  
General Account Disbursements for November 2007: \$1,080.00  
General Account Balance as of December 1, 2007: \$124,101.65

Store Account Deposits for November 2007: \$35,160.51  
Store Account Disbursements for November 2007: \$35,922.41  
Store Account Balance as of December 1, 2007: \$86,912.42

PAC Deposits for November 2007: \$0.00  
PAC Disbursements for November 2007: \$1,150.00  
PAC Account Balance as of December 1, 2007: \$8,858.89

Legal Defense Account Balance as of December 1, 2007: \$4,996,809.10

Investment Account Balance as of December 1, 2007: \$2,000,000.00

Total Assets on Hand as of December 1, 2007: \$8,541,226.31

### **Blair School:**

The Lodge made a cash donation to the Blair School (Special Education Center) also stuffed animals were donated by Bill Buglio and the Knights of Columbus gave the children a Christmas Party. Also contributing was the Orland Park Law Enforcement Association, Bedford Park and CPD Credit Union.

**Motion by**            **Tom McDonagh**  
**2<sup>nd</sup> by**                **Gloria Majerczyk**  
**Motion:**            **To accept the Treasurer's Report**  
**Motion passes**

### **President Donahue:**

Tomorrow morning Recording Secretary Sid Davis will be playing Santa Sid giving away the toys donated by Unit Reps and Board Members. The selected school this year is Edmonds School, located near the 22<sup>nd</sup> District Police Station.

## **Financial Secretary's Report By Timothy Fallon**

### **FLSA:**

Last week we were in Federal Court on the Fair Labor Standards Act Suit. The Judge held us until last due to questions he wanted to ask the City. The City's proposals that they tendered to the Judge was a 10 day limit on taking time due and although they said it wasn't a limit, that's what they needed to guarantee an officer of getting his

time due. They also wanted to reserve days like Bud Billiken, New Years Eve and any big festivals or parades. The City backed off a lot of their tendered proposals and the Judge told them that in his order that he is going to put down that the Department has to seek volunteers when someone puts in for time due if the Department states they are short of manpower. The City's Attorney is coming to the FOP tomorrow at which time language will be put together that will accommodate the Judge's Ruling. This language has to be in front of the Judge by January 8, 2008, and so sometime in February the Judge is going to implement his order with that language in it. At that time once he implements his order, the City can appeal.

**Weapons Order:**

In July of 2007 the Department issued an order involving your auxiliary and alternate weapons. In the order they said that you had to declare which gun you were going to carry off duty and then you had to qualify with it. The Lodge saw a draft of the order in July, then they implemented the order without any input from the Lodge. When the Lodge found out about the Order we filed an Unfair Labor Practice (ULP). The reason for the ULP is that if someone does not comply with the Order and the Department attempts to discipline them and we (FOP) have not challenged the Order we would lose the grievance. Many questions are still unanswered regarding the Order. Upon filing the ULP the Order was extended by the Department until June of 2008, so there'll be no action (discipline) from the Department at least until June of 2008.

**Retired Member / Registering a Weapon:**

The Lodge went to an Administrative Hearing Officer regarding a retired member who attempted to register a weapon. The auxiliary weapon he had no longer worked, he purchased a new weapon and the City denied him to register the new weapon. The ruling came back pretty much the way we expected it to (that the City does not have to let him register the weapon). The Lodge's argument is that they're overruling H.R. 218 that permits a retired officer to carry a conceal weapon. The Lodge is pondering its next move regarding the issue.

**Seniority List:**

The seniority list for the entire Department is screwed up. They have not been deducting suspension and leave of absence time which has resulted in some members being ahead of others in seniority effecting furlough and watch selections. This error is also affecting Lodge members working special employment and bidding for units. The Department has been working all week trying to revise the list. Watches and furloughs may have to be selected again based on a new revised seniority list.

**Kevin Jans, Unit 016:**

Spoke on the issue of voluntary over time and FLSA

**Vic Rini, Retired Member:**

Spoke on the issue of H.R. 218

**Kevin McNulty, Unit 018:**

Spoke on the issue of FLSA also suspension time

**Steve Marshfield, Unit 608:**

Spoke on the issue of the seniority list

**Nenad Markovich, Unit 023:**  
Spoke on the issue of the seniority list

**Motion by** Ed King  
**2<sup>nd</sup> by** Vic Rini  
**Motion:** To accept the Financial Secretary's Report  
**Motion passes**

## **OLD BUSINESS**

None

## **NEW BUSINESS**

**President Donahue:**  
Announced the raffle would now take place and immediately followed by the Election Committee

## **GOOD OF THE ORDER**

**Election Committee:**  
Chairmen Carlos Saladino and his Committee conducted the nominating procedures for the 2008 FOP General Elections giving members present the rules and regulations on how the nominating process will take place.

The nominating process began at 12:53 and concluded at 14:03

*After determining that no other business was pending....*

**Motion by**        **Kevin Jans**  
**2<sup>nd</sup> by**            **Rob Rutherford**  
**Motion:**        **To adjourn the meeting**  
**Motion passes.**

*Meeting adjourned at 14:05 hours*

Fraternally,

Sidney M. Davis  
Recording Secretary