

**TO: CHICAGO LODGE #7 /BOARD OF DIRECTORS
/UNIT REPRESENTATIVES
/WATCH REPRESENTATIVES
/MEMBERS**

**FROM: SIDNEY M. DAVIS
RECORDING SECRETARY**

**SUBJECT: SUMMARY OF MINUTES OF THE GENERAL
MEETING HELD April 17, 2007
AT F.O.P. HEADQUARTERS, CHICAGO, ILLINOIS**

SUMMARY OF MINUTES

President Donahue called the meeting to order at 12:03 hours.

Deceased Members Who Were Remembered During The Opening Prayer Were:

John J. Bylak, Joseph W. Decoster, John E. Anderson, Ralph J. Stiglich, Deltca C. Ervin, Raymond F. O'Malley, Matthew N. Roubik, Robert G. Flynn, William J. Frost, David E. Franzin, Alex Trotsky, Edward J. Silekis

The Pledge of Allegiance was recited.

AWARDS

The following officers were awarded the Distinguished Service Award by the Fraternal Order of Police, Chicago Lodge No. 7:

Police Officer Kevin McDonald, Star #17591, Police Officer Daniel Palenik, Star #19081, Lieutenant Joseph Gorman, Star #555, Sergeant James Sanchez, Star #1110, Detective Jose Lopez, Star #20890, Detective Gary Bush, Star #20082, Detective John Roberts, Star #20387, Detective Michael Bocardo, Star #20700, Police Officer Ildefonso Lara, Star #16345, Police Officer Lawrence Gade, Jr., Star #3480, Police Officer Thomas Dineen, Star #8473, Police Officer Thomas Dorng, Star #14756, Police Officer Frederick Hasenfang, Star #15085, Police Officer Joel Mills, Star #12161, Police Officer Robert Hauser, Star #16672, Police Officer Marco Campos, Star #19092 and Police Officer Michael Jakob, Star #7409.

The following officers were awarded Life Saving Awards by the Fraternal Order of Police, Chicago Lodge No. 7:

Police Officer Michael J. O'Connor, Star #8342, Police Officer Gary Olson, Star #11778, Police Officer Keith Schuch, Star #8937, Police Officer Michael Bos, Star #11417 and Police Officer Steven Insley, Star #19125.

PREVIOUS MEETING MINUTES

The Minutes of the General Meeting held on March 20, 2007 were provided to those in attendance.

Motion by Gerry Majerczyk
2nd by John Owens
Motion To accept the minutes from the previous General Meeting (March 2007)
Motion passes.

OFFICERS' REPORTS

President's Report Mark Donahue

Police Misconduct:

Since the last General Meeting, the Police Department has been rocked with allegations of official misconduct by police officers, some which has been caught on tape, and some yet to come, all of which has taken on a life of its own. When the Mayor returned from vacation, the Superintendent was called in, resulting in his resignation. This issue should be of great concern to all, seeing as the field of candidates for Superintendent is slim. Having these allegations being reviewed (over and over) by the media in full force against us does not go well for the membership..

Legislation:

The Lodge recently wrote about several local congressmen in the FOP Newsletter who are not signed on as co-sponsors for the Social Security Fairness Act, and the efforts of the membership to contact the offices of the congressmen, has resulted in a few more signatures as co-signers. The Lodge anticipates all local congressmen being signed on in the near future.

Springfield:

Lodge 7 has been monitoring just over one-hundred (100) bills, some of which can have a negative impact on Labor in the State. Of the bills that Lodge 7 has proposed, the Pension Portability and the Widows and Child Annuity Bill are looking favorable.

Vision and Dental:

A letter was recently sent out to FOP Lodge 7 retirees, addressing the issue of vision and dental plans through Spectrum. This plan was put together by the Health and Insurance Committee chaired by Ed King and took well over a year to complete. The plan was initially accepted by the Pension Board in January of 2007 and then later the same Pension Board made it known they had changed their decision to accept the plan. The Lodge is working to ensure that this benefit for retirees is implemented.

Elections:

Today is election day run-offs for certain aldermanic races. The Lodge encourages it's members to participate and vote, also keeping in mind that the Lodge endorsed eight (8) out of the twelve (12) alderman facing a run-off today, these endorsements can be found in the April FOP Newsletter. The eight aldermen are listed below.

Toni Folks in 15 Ward	Lona Lane in the 18 th Ward	Leroy Jones in the 21 st Ward
Ted Matlak in the 32 nd Ward	Rey Colon in the 35 th Ward	Michele Smith in the 42 nd Ward
Joe Moore in the 49 th Ward	Naisy Dolar in the 50 th Ward	

Memorial Service:

On May 1st, the Lodge will host its annual Memorial Service at the FOP Hall starting at noon (12pm). The name of Eric Solario has been added as well as members missed over previous years. The Lodge is encouraging its members especially the TRU Units to attend this memorial service. We have learned that there is a possibility that an Immigration protest rally may be held on the same day as our memorial service. This rally would have marchers walking down Washington Blvd, right in front of the FOP Hall, and so we caution our members who will be attending the memorial service to be aware of parking their personnel vehicles around the Hall.

Motion by Sid Davis
2nd by Frank DiMaria
Motion: To accept the President's Report
Motion passes.

Discussion on the Social Security Fairness Act

Darrin Bourret / Unit 001:

Spoke on the issue of residency for Chicago Police Officers

1st Vice President's Report
By Bill Dougherty

Medical Report:

Since the last General Meeting (March 2007) the Lodge has filed thirteen (13) medical grievances.

Denial of I.O.D's: Eight (8)
Place into Psychological Evaluations: Three (3)

Medical Bills: One (1)

Misc: One (1)

Critical Incident Handbook:

The Superintendent's Office is working on an informational handbook titled "Critical Incident Handbook", which covers what an officer's family should do in the event of a critical incident (officer injured or killed). This long awaited book should be available for distribution within a month or two. The book will also cover some of the following topics:

What happens to you: In the event of an injury, or death, (when, where, and how), the Department will provide family with details)

Telephone numbers: Peer Support, Case Reports, Chaplains Unit, Beneficiaries (making a claim), Pension Board, etc.

The book basically covers all questions that a family member may ask or need to know during a time of uncertainty during a crisis, which involves officers who are either seriously injured or killed.

Motion by Sid Davis
2nd by Jim Bailey
Motion: To accept the 1st Vice President's Report
Motion passes.

2nd Vice President's Report
Frank DiMaria

Uniform Resale:

The Lodge has schedule an early spring uniform resale which will allow members to purchase (donated) clothing items and or leather goods at a substantially reduced cost. April 18th has been selected for the resale date, starting at 1pm and ending at 5pm. Lodge members will also be allowed to sell personnel clothing items and or leather goods, if your're selling items you are asked to be setup by 11am. All clothing and leather goods must be in serviceable conditions (meet uniform inspection criteria).

Firearms Safety Day:

On May 16th and 17th, Lodge 7 will host (FOP Hall) it's annual Firearms Safety Day, starting at 9 am and ending at 5 pm on both days. This benefit allows members to bring their service weapon in for a free inspection. Gun manufactures Ruger and Colt has announced they will be present for FSD, this is a first for both companies in the five (5) years the Lodge has sponsored FSD. Some of the companies from soft body armor (safety vest) and leather goods will also appear.

Stress Management Classes:

Dates for Stress Management classes have been scheduled for May 24th and 25th at Chicago Lake Shore Hospital. Contact the Lodge (ask for Pat) at 312-733-7776 to schedule a date. Members are highly encouraged to use this benefit.

Fishing Tournament:

Forty-one (41) anglers have signed up to fish. FOP Lodge members can sign up to fish the tournament by submitting an application (located on the rear page of April and May FOP Newsletter) or call 312-733-7776, ask for Frank or Sid. Maximum of two (2) people per boat, of which one (1) must be an FOP member. Fees are \$35.00 per person, or \$70.00 per boat. A bar-b-que has been scheduled for anglers at the conclusion of fishing. Each fisherman will receive a hat, fishing lure and one prize per boat. Trophies will be awarded to anglers finishing in 1st, 2nd, and 3rd place, 1st through 10th place are money positions. If you have never fished with us before, come on out, relax and enjoy a day of bait casting, refreshments, music and large fish stories.

FOP Picnic:

The Lodge will host the annual Picnic at Gaelic Park, 6119 W. 147th Street Oak Forest, Illinois on July 11, 2007. The Picnic Committee is working to ensure our members experience the same, if not better type of festivities we've had in the past at Santa's Village.

Motion by Tom Skelly
2nd by Bill Dougherty
Motion: To accept the 2nd Vice President's Report
Motion passes.

3rd Vice President's Report

By Greg Bella

Call-Outs or Shootings:

Since the last General Meeting (March of 2007), there have been three (3) call outs, in which four (4) officers were involved in three (3) shootings.

Discipline Screening Panels:

There were seventy-four (74) DSP's cases heard during the month of March, 2007 of which an alternate recommendation was given in twenty-five (25) cases.

Leads Training:

Last Tuesday (April 10th), the Lodge learned that the Department was initiating Leads Training, and in order in to be trained on computers in districts and or units, members would have to enter their social security number for access. The Lodge immediately called Management and Labor Affairs, which lead to a grievance being filed. On April 16th, the problem was resolved, members will now use their employee numbers to log on instead of using social security numbers.

Complaint Register Numbers (C.R.'s):

When Lodge members receive complaint register numbers (C.R.'s) the process of that C.R. starts out as following:

A person calls into OPS with a complaint, which is handle by an OPS staff member at the in take desk and assigned a tracking number to the complaint. The tracking number is converted to a C.R. number if an affidavit is signed. Once the investigation is finished and if there is no affidavit, the complaint is deleted from the computer and is removed from the system. Recording Secretary Sidney Davis (handles officers placed into the Behavior Intervention

Program), attends regular hearing request (once a week) with officers at 35th street, which gives them an opportunity to review their disciplinary history report. No tracking numbers has been found in officers disciplinary history files. Tracking numbers should not appear in an officers file, only C.R.'s should appear. Anything different would generate a grievance by the Lodge on behalf of the officer.

Motion by Rich Aguilar
2nd by Sandy Nash
Motion: To accept the 3rd Vice President's Report
Motion passes.

Recording Secretary's Report

By Sidney M. Davis

Behavior Intervention System and Personnel Concerns Program:

Much as been said about these two programs, the fact that the department violated a General Order in placing our members into B.I.S., many have been removed using the same General Order. A grievance was filed months ago which will cover all officers placed into B.I.S. for obtaining at least 20 C.R.'s over the past five (5) years, other areas regarding placement into B.I.S. will be discussed when the grievance is heard.

B.I.S. One-Hundred Sixty-One (161) enrolled as of March 31, 2007
P.C.P. Eighteen (18) enrolled as as of March 31, 2007
Total officers enrolled as of March 31, 2007 was One-Hundred Seventy-Nine (179)

Members are once again reminded that according to appendix J, of the FOP contract with the City of Chicago, you have seven (7) working days in which to request a hearing when placed in either program. You are officially placed into B.I.S. when handed documents stating you are enrolled, not the date entered on the document, the key word to this sentence is handed the document, that action starts the 7 working day rule.

Military Reservists:

We have a few officers/military reservist who have served three (3) tours of duty of duty since the start of 911, we commend these officers for their dual status as police officers and military reservist. We anticipate the day when the war on terror ends and our officers can end the reoccurring notification (military orders) of being deployed to the battle zone. Officers when deployed are removed from their families, friends and co-workers at least a minimal of twelve (12) months, most do eighteen (18) months. Please keep these officers in your prayers for a safe return home and the end to this war.

Bidding / Recognized Vacancies

Lodge members are failing to read instructions when it comes to bidding for recognized vacancies (transferring from one district to another). There are two (2) elements involved that officers must adhere too, for a successful bid. First, you must have the Watch Commander sign your Par Form within seventy-two (72) of the recognized vacancy being posted. (This is where many fail), second, you must submit your Par Form by 10am Wednesday of the following week to be considered. When you follow these two procedures, and are the most senior officer you will be

transferred. Last and most important, the Department is not obligated to locate or find you on days off or when

your're on vacation, regarding recognized openings.

Motion by Kathleen Gahagan
2nd by Sandy Nash
Motion: To accept the Recording Secretary's Report
Motion passes.

Treasurer's Report

By John Capparelli

Membership Count: Patrol Officers/11,893; Sgts. & Above/280; Disabled/384; Retired/5,313; Outside Units/6; Total Membership: 17,876

Account Deposits and Disbursements:

Membership Account Deposits for March 2007: \$743,653.14
Membership Account Disbursements for March 2007: \$422,253.21
Membership Account Balance as of April 1, 2007: \$1,664,040.83

General Account Deposits for March 2007: \$1,130.00
General Account Disbursements for March 2007: \$6,150.00
General Account Balance as of April 1, 2007: \$37,703.39

Store Account Deposits for March 2007: \$42,904.50
Store Account Disbursements for March 2007: \$31,819.34
Store Account Balance as of April 1, 2007: \$93,720.24

PAC Deposits for March 2007: \$0.00
PAC Disbursements for March 2007: \$1,700.00
PAC Account Balance as of April 1, 2007: \$14,378.89

Legal Defense Account Balance as of April 1, 2007: \$4,670,732.54

Investment Account Balance as of April 1, 2007: \$1,086,326.08

Total Assets on Hand as of April 1, 2007: \$7,566,901.97

Military Reservist:

Some reservists upon returning from active duty have had to wait to be reinstated, there seems to be a double standard facing reservist who return from Operation Desert Storm and or officers returning from service schools, a list of these schools are below, just to mention a few.

Military Occupational Schools (MOS)

Non-Commission Officers Educational Schools (NCOES)

Officers Candidates School (OCS)

First Sergeants Course (FSC)

Basic Training (BT)

Advanced Individual Training (AIT)

These schools generally take a reservist one month to a year to complete and are necessary to advance to a higher rank with their branch of service. The Department has seen fit to delay their reinstatement to duty as a police officer when not returning from combat duty, which is clearly a violation of their rights. Please have any officer that you have knowledge about who fits this mode to contact the Lodge.

Union Dues:

Treasurer Capparelli spoke on the issue of union dues regarding the number of officers as reported by the City to include manpower shortage.

Motion by Bill Dougherty
2nd By Tom McDonagh
Motion: To accept the Treasurer's Report
Motion passes.

Financial Secretary's Report By Timothy Fallon

Public Housing North:

This week arbitration was held regarding the closing of Public Housing North and the way or manner in which it was closed. The Lodge informed the Department it should have used the same mode as when it closed Public Housing South. The Lodge is seeking time and a half for officers affected by the closing of Public Housing North (mode in which it was closed) and how officer's watches were assigned. We are expecting an arbitration decision in about six to eight weeks.

Operation Closed Market:

The arbitration decision on Operation Closed Market was a split decision for Lodge Members. The arbitrator ruled that the City can continue to do Close Market but cannot use officers for anything but open air drug markets as mention in prior talks. Starting times are the same as in districts (7 and 8am, 1500 and 1600 hrs, and 2300 and 2400hrs). Lodge members who can be used for OCM are from 35th Street (Administrative workers), from the Superintendents staff down to the first floor, with a percentage of personnel the Department can send (ten to twenty percent of the work schedule), that can be dedicated to work OCM. Currently OCM is mothballed until maybe the fall or upon the new Superintendents desires to start up OCM again. Per the arbitrator, any positions covered under section 23-9 cannot be used for OCM

Discussion on Operation Close Market

Motion by James Moriarty
2nd By Bill Burns
Motion: To accept the Financial Secretary's Report
Motion passes.

COMMITTEE REPORTS

None

OLD BUSINESS

Sandy Nash / Unit 376:

Spoke on the issue of Social Security Fairness Act

Don Richardson / Unit Rep 022

Spoke on the issue of Prudential Insurance

Kathleen Gahagan / Unit 177

Spoke on the issue of the City and Lodge meeting on contract talks

NEW BUSINESS

Richard Filas / Unit 001

Spoke on the issue of higher pay raises, using higher gasoline prices, heating oil prices, electricity bill rates as a prime reason for a substantial pay increase during the next contract talks. Also manpower requirements, to include bargaining with the City

Brian Tierny / Unit Rep 015

Spoke on the issue of Probationary Police Officers, to include Acting Field Training Officers (015), some having as little as 24 months on the job. Also, manpower and safety issues and lack of pool cars.

Don Richardson / Unit Rep 022

Spoke on the issue of Tara

Leo Cummings / Unit 166

Spoke on the issue of the Wellness Program

President Mark Donahue:

Informed the membership, that a member from Lodge 63 was in the Hall raffling off a new Harley Davidson motorcycle

Sharon DiAmico / Retired:

Sharon was honored as being recently retired and also for serving as a Unit Rep.

John Capparelli / Treasurer:

John spoke on the issue of a upcoming Police and Fire Boxing match to be held at DeLaSalle High School this Friday April 20th, doors open at 6pm, first fight is at 8 pm

Police are playing football at Hanson Stadium this Saturday April 21st, at 1730 hours.

GOOD OF THE ORDER

NONE

After determining that no other business was pending....

Motion by	Kevin Graham
2nd by	Sandy Nash
Motion:	To adjourned the Meeting
Motion passes.	

Meeting adjourned at 13:04 hours

Fraternally,

Sidney M. Davis
Recording Secretary