

**TO: CHICAGO LODGE #7 /BOARD OF DIRECTORS
/UNIT REPRESENTATIVES
/WATCH REPRESENTATIVES
/MEMBERS**

**FROM: SIDNEY M. DAVIS
RECORDING SECRETARY**

**SUBJECT: SUMMARY OF MINUTES OF THE GENERAL
MEETING HELD NOVEMBER 18, 2008
AT F.O.P. HEADQUARTERS, CHICAGO, ILLINOIS**

SUMMARY OF MINUTES

President Donahue called the meeting to order at 19:06 hours.

Deceased Members Who Were Remembered During The Opening Prayer Were:

Nelson N. Patterson, Jethell Ellison, George L. Gannon, Frederick F. Allen, Jr., Michael A. Stather, Cliff T. Neimy, David D. Smith, Robert B. Galloway, William J. Hayes, Harrison Mailey, Barry N. Hawkins, Frank J. Kosinski, Raymond H. Johnson, Leonard F. Labuda, Paul R. Caley and Joseph Airhart, Jr.

The Pledge of Allegiance was recited.

AWARDS

The following officers were awarded the Distinguished Service Award by the Fraternal Order of Police, Chicago Lodge No. 7:

Police Officer William Molina, Police Officer Jorge Gutierrez and Police Officer Broderick Snelling

The following officers were awarded the Life Saving Award by the Fraternal Order of Police, Chicago Lodge No. 7:

Police Officer Hermogenes Del Toro, Police Officer William Buglio and Police Officer Felix Tomalis

President Donahue:

There are only two weeks left for members who would like to challenge their county taxes for Lake, Lakeview and Rogers Park area. Tim Monahan from the Tax Assessor's Office is present today to assist anyone with a challenge to their taxes.

PREVIOUS MEETING MINUTES

The Minutes of the General Meeting held on October 21, 2008 were provided to those in attendance.

Motion by James Moriarty
2nd by David Ryan
Motion: To waive the reading of the Minutes and to accept the minutes as printed
Motion passes.

OFFICERS' REPORTS

President's Report

Mark Donahue

Det. Joseph M. Airhart:

Seven years ago Det. Joseph M. Airhart while working with the FBI was shot in the head during an arrest situation. Joe passed away on November 4, 2008 from his injuries sustained on August 28, 2001. The Lodge rendered a great deal of support to the Airhart family during the whole ordeal, including the Police Memorial Foundation.

President Donahue spoke on the following issues:

S.B. 2520, Pension Portability Bill, which could impact 1400 Lodge members.

Senate President Emil Jones, possible replacement for President Elect Barack Obama's Senate Seat in Illinois

Consent Decree, Issue was revisited relative to a Democrat in the White House. President Donahue spoke on this issue in the FOP Newsletter (December 2006).

COLA raises for members born between January 1, 1955 and January 1, 1960. Changes occur in this pension benefit every five years, allowing members to receive a 3% annual raise instead of 1% when retired.

State and Lodge 7 Legislative Committees have met since the last General Meeting to set the agendas for the new legislative session scheduled for Jan 2009. Many issues that were not obtained in the last session will be reintroduced in the new session.

Dues increase from the State Lodge takes affect January 1, 2009

City Budget, expected to be voted on tomorrow (November 19, 2009). The budget calls for the hiring of 200 police officers for 2009. Less than 100 officers were hired for 2008.

Labor Union, deal was cut to save about 100 jobs from their ranks.

Pension Commission and the Sub Committee of the Pension Commission (Annuity committee) met recently and recommendations are forthcoming from both committees now that the Constitutional Convention has been defeated.

Contract Negotiations, the core group met recently and more meetings are scheduled to include talks on a financial package for Lodge members.

Administrative Blows, the State Appellate Court has ruled that prosecutors can use admin blows in criminal proceedings. Additional information on admin blows will be in the December FOP Newsletter.

Barrack Obama Detail, a special employment detail is being worked on for his home and downtown office. Tim Fallon will cover more on the detail in his report.

Discussion on the detail

Law Enforcement Memorial Museum:

President Donahue recently met with Craig Floyd to discuss the Law Enforcement Memorial Museum to be built in Washington D.C. Part of the discussion was funding for the project. Payroll deductions by Lodge members could be used as a funding mechanism if approved. Private donors are also being sought.

Motion by Sid Davis
2nd by Don Richardson
Motion: To accept the President's Report.
Motion passes.

1st Vice President's Report
By Bill Dougherty

Medical Grievances:

Since the October Meeting, the Lodge filed eight (8) medical grievances.

- 4 grievances for denial of I.O.D.'s
- 2 grievances for officers placed into the psychological physical evaluations
- 1 grievance for an officer on house check

1 grievance for an officer to obtain her medical files

Health Fairs:

The last health fair for 2008 will be in the 1st District, November 17th, 18th and 19th.

Flu Shots:

Just fewer than 1200 flu shots were administered last month to Lodge members, about the same as last year.

Medicare:

About 85 to 90 police officers who worked other city jobs prior to becoming police officers were having Medicare funds deducted for as long as 15 years from their police checks. The error was finally caught and stopped. The officers were told they would receive the money back for the last 3 years (2005, 2006 and 2007) due to current tax laws that favored the City in only having to pay back a small portion of the funds. The funds have been slow in being paid back to Lodge members by the City. The Lodge is weighing its options in going to court over the issue.

Nationwide:

Steve Lux, the comptroller from Nationwide Deferred Compensation met with 1st Vice President Bill Dougherty last month regarding Lodge members who were having problems withdrawing funds from Nationwide due to personal hardships (mortgage foreclosures) etc. The Lodge has made Nationwide aware that it is not happy with the current way of its handling our Lodge members and their request to obtain funds due to unforeseen emergencies.

Open Enrollment:

Lodge members have until November 20th to change their options for medical, dental and eye wear. Also Flexible Spending Accounts need to be renewed for 2009, if you have it now it's not automatically renewed. Members can save as much as 25% by using the Flexible Spending Account.

Sandy Nash, Unit 376:

Sandy spoke on the issue of using a debit card for Flexible Spending Account.

Rich Aguilar, Field Representative:

Rich spoke on the issue of the Flexible Spending Account

Don Richardson, Unit 022:

Don spoke on the issue of the Flexible Spending Account

Jeffery Pawlak, Unit 011:

Jeffery spoke on the issue of officers having Medicare deducted from their checks

Motion by Joe Butney
2nd by Bill Burns
Motion: To accept the Vice President's Report.
Motion passes

2nd Vice President's Report

Frank DiMaria

Uniform Resale:

The fall uniform resale was conducted on October 22, 2008 at the FOP Hall in which close to 300 members participated. The spring uniform resale will be held in April of 2009.

Parole Hearings:

Twenty-five police officers including 2nd Vice President Frank DiMaria traveled to Springfield, Illinois to attend an Illinois Prisoner review Board Hearing for cases involving cop killers attempting to be released. The Memorial Foundation supplied the bus in which was used to transport the officers to Springfield, Illinois for the hearings. Every police officer attending the hearings received a serious civic lesson regarding these hearings. I want to personally thank each of the 25 officers for making the trip to Springfield. When petitions are circulated in units and districts please sign them, helping to keep convicted cop killers behind prison walls where they belong.

Safety Vest Day:

The Lodge will host a FOP Safety Vest Day on February 25, 2009 at the FOP Hall. Last year about 200 members participated in the event. About 60 officers bought vest that day.

Motion by James Moriarty
2nd by Anna Hanley
Motion: To accept the 2nd Vice President's report
Motion passes

3rd Vice President's Report

By Greg Bella

Call-Outs or Shootings:

For the month of October 2008 there were five (5) call outs, involving eight (8) officers in five (5) shootings

DSP's:

None for October 2008

Officers DNA:

In the past the Lodge has met with the City numerous times regarding DNA from Lodge members. On September 5, 2008, the Lodge met with ADS Peterson at FOP to further discuss the issue. On October 7, 2009 Commander Joe Murphy issued a standard operating procedure (not an Order, not a Notice) document regarding the start of swabbing officer's weapon(s) who are involved in shootings. The swabs will then be inventoried and sent to ERPS for storage until a work order is submitted by a Detective or other agency requested it. The Lodge questions this practice for a meaningful purpose, and has also filed an unfair labor practice on the issue.

Edward Heerdt, Unit 630:

Ed spoke on the issue of recent police shootings and IPRA regarding swabbing of weapons.

Motion by Ken Watt
2nd by Gloria Majerczyk
Motion: To accept the 3rd Vice President's report
Motion passes

Recording Secretary's Report

By Sid Davis

B.I.S. / P.C.P.

A total of eighty-one (81) officers are in the Behavioral Intervention System and fourteen (14) are in the Personal Concerns Program for a total of ninety-five (95) in both programs. A new order is pending, FOP will have input in its making.

Military:

As of November 2008 there are forty-six (46) officers on military orders. Thirty-one (31) are on foreign soil and fifteen (15) are stationed stateside.

Gift Packages:

On December 3, 2008 at 4pm (FOP Hall / 2nd floor), members from the Knights of Columbus and the Chaplains Unit will put together gift boxes for reservist (police officers) who are deployed, mobilized and or on orders and away for the Christmas Holiday. Gift packages for about 46 officers will be prepared. Donations will be appreciated.

2009 Holiday Event Calendar:

A partial 2009 holiday event calendar was made and distributed throughout the Department recently to assist officers in making their 2009 furlough selections. The full 2009 HEC will be ready soon. Out of grade and overtime dates are the only data needed to complete the calendar.

Watch Bidding:

It never fails and continues to be a problem, Lodge members not reading and or failing to complete a watch selection form correctly. There are only 4 choices to be made. 1st watch, 2nd watch, 3rd watch and no bid. Do not use any of them twice. Please read the "Risk of no bidding" that appears each November in the FOP Newsletter, it explains the pros and cons of watch bidding.

Motion by Kevin Graham
2nd by Charles Palka
Motion: To accept the Recording Secretary's Report
Motion passes.

Treasurer's Report By John Capparelli

Membership Count: Patrol Officers/11,757; Sgts. & Above/315; Disabled/363; Retired/5,512; Outside Units/4; Total Membership: 17,951

Account Deposits and Disbursements:

Membership Account Deposits for October 2008: \$552,787.68
Membership Account Disbursements for October 2008: \$505,862.21
Membership Account Balance as of November 1, 2008: \$1,070,856.25

General Account Deposits for October 2008: \$1,000.00
General Account Disbursements for October 2008: \$1,650.00
General Account Balance as of November 1, 2008: \$66,096.85

Store Account Deposits for October 2008: \$56,591.34
Store Account Disbursements for October 2008: \$45,385.79
Store Account Balance as of November 1, 2008: \$76,597.83

PAC Deposits for October 2008: \$0.00
PAC Disbursements for October 2008: \$5,650.00
PAC Account Balance as of November 1, 2008: 6,658.89

Legal Defense Account Balance as of November 1, 2008: \$5,158,652.04

Investment Account Balance as of November 1, 2008: \$1,026,994.75

Total Assets on Hand as of November 1, 2008: \$7,405,856.61

John spoke on the issue of manpower, new recruits and dues

Motion by **Darrin Bourret**
2nd by **Rick King**
Motion: **To accept the Treasurer's Report**
Motion passes

Financial Secretary's Report By Timothy Fallon

Obama Details:

There is a detail at the Federal building, a detail at his house and a detail for officers going to Washington D.C. The detail at the Federal building and his home will be special employment paid at time and one half for officers who have a code of 9161 only. This was done in the past regarding a Marathon and the Lodge filed a grievance. A class action grievance was not agreed upon then by the City, resulting in each officer who wanted to work the Marathon and was denied to work it to file an individual grievance. The Lodge is recommending the same procedure here, for

officers who want to work the detail (other than 9161) and are eligible to work the detail and were denied to file an individual grievance.

The detail at the Federal building will run until January 20, 2009, which could end sooner, depending on the transition team.

The detail at his home consist of about 30 officers (all volunteers), who are working 12 hour shifts. The Lodge filed an Unfair Labor Practice on that work schedule due to the fact we are currently negotiating a new work schedule with the City and they are now creating another work schedule. As of this weekend the officers who volunteered are all going back to their various units and districts and that detail will become special employment.

The Washington D.C detail is going to be for about 40 officers in the pay code 9161. The Lodge called the department inquiring on the following issues:

How will the officers get to Washington?
Where will the officers reside during their stay in Washington?
What will be the rate of pay?
When will they be paid?
What agency are paying them?
How will they return to Chicago and when, etc, etc.

To this date we have not received an answer to any of the above questions. The Lodge will post any information to this detail on the FOP website and hotline.

Calling in to work:

A class action grievance was filed on that standby provision which the department agreed to. Some district and units received the order while others did not. The order had members calling in on their day off to possibly work. The class action grievance will cover officers in units and districts that receive the order and members had to call in for a possible work schedule that was in an RDO status.

Loaner Guns:

Currently there are 27 weapons on loan to Lodge members of which 14 weapons are on legal hold. The purpose of the legal hold is unknown to the Lodge. Ten weapons are ready to be pick-up and three are being held due to C.R.'s. There was an additional problem of officers being made to show their police ID, driver's license, Chicago registration (weapon) and their FOI card when picking up their inventoried weapon. The Lodge contacted the department about the practice and had it change to now showing only once piece of ID to recover the weapon.

Tim also spoke on the following issues

K9 Test (Unfair Labor Practice filed)
Unit Rep Party (December 1st), Reps are asked to bring an unwrapped toy

Thomas Norberg, Unit 017:

Thomas spoke on the issue of presenting the various ID's to secure an inventoried weapon

Donald Eichler, Unit 023:

Don spoke on the issue of the selection process for officers working the Obama detail.

Paul Niezabitowski, Unit 608:

Paul spoke on the issue of filing a grievance for limiting the Obama detail to 9161's

Frank Quinn, Unit 022:

Frank spoke on the issue of FLSA pay

Motion by Greg Bella

2nd by Sid Davis

Motion: To accept the Financial Secretary's Report

Motion passes

No Committee Reports this month

OLD BUSINESS

NONE

NEW BUSINESS

Gloria Majerczyk, Unit 008:

Gloria spoke on the issue of a rumor regarding desk personnel being bounced in favor of light duty individual

Bill Dougherty, 1st Vice President:

Bill spoke on the issue of having hard copy's (Flexible Spending Account) to submit, also responding to Gloria Majerczyk question regarding light duty individuals replacing desk people

GOOD OF THE ORDER

Joe Butney, Unit 013:

Joe spoke on the issue of Sergeant Robert "Rocky" Nowaczyk, Illinois State Lodge National Trustee who will be having a retirement party (31 years on the job) on January 9, 2009 at the White Eagle Banquets & Restaurant, 6839 N. Milwaukee Ave, Niles Illinois, 1830 until 0030.

Maurice Thigpen, Unit Rep 006:

Maurice spoke on the issue of applying for FEMA relief for the county of Cook. Applications must be in by December 2, 2008

Turkey Raffle:

1st Vice President Bill Dougherty conducted the annual turkey raffle.

After determining that no other business was pending....

Motion by James Moriarty
2nd by Don Richardson
Motion: To adjourn the meeting
Motion passes.

Meeting adjourned at 2030 hours

Fraternally,

Sidney M. Davis
Recording Secretary