

**TO: CHICAGO LODGE #7 /BOARD OF DIRECTORS  
/UNIT REPRESENTATIVES  
/WATCH REPRESENTATIVES  
/MEMBERS**

**FROM: SIDNEY M. DAVIS  
RECORDING SECRETARY**

**SUBJECT: SUMMARY OF MINUTES OF THE GENERAL  
MEETING HELD MARCH 17, 2009  
AT F.O.P. HEADQUARTERS, CHICAGO, ILLINOIS**

## **SUMMARY OF MINUTES**

**Deceased Members Who Were Remembered During The Opening Prayer Were:**

Joseph P. Panzica, Sr., Law B. Craig, Jr., John J. Whalen, David J. Davidson, Timothy M. Fallon, James F. Creedon,  
Thomas H. Pack, Joseph E. Garrity, Thomas R. Slowinski, Charles N. Rutherford, Richard D. O'Sullivan, George F.  
Heidemann, Sr., Lawrence Johnson, Philip F. Trocchio, Thomas H. Schmidt, Mary C. Dana

*The Pledge of Allegiance was recited.*

## **AWARDS**

Trustee Mike Garza announced each award recipient

*The following officers were awarded the Distinguished Service Award by the Fraternal Order of Police, Chicago Lodge 7:*

Police Officer Clinton Sebastian, Police Officer Donna Walsh, Sergeant Patrick Eberlin, Police Officer Piotr Nestorowicz, Police Officer Debra Preus, Police Officer Mary Rasso, Police Officer April Ciganek, Police Officer Thomas Norberg and Police Officer Joseph Djonlich, Police Officer Joel Gonzalez.

*The following officers were awarded the Life Saving Award by the Fraternal Order of Police, Chicago Lodge No. 7:*

Sergeant Raymond Mazzola, Police Officer Alan Bednarek, Police Officer Edmund Echevarria, Police Officer Michael Michalik, Police Officer Roger Roussell and Police Officer Brian Sheehan.

## **PREVIOUS MEETING MINUTES**

The Minutes of the General Meeting held on February 17, 2009 were provided to those in attendance.

**Motion by** Kevin Graham  
**2<sup>nd</sup> by** Ron Rufo  
**Motion:** To waive the reading of the Minutes and to accept the minutes as printed  
**Motion passes.**

## **OFFICERS' REPORTS**

### **President's Report By Mark Donahue**

#### **Day on the Hill:**

President Donahue attended the Day on the Hill event in Washington D.C. on February 24-26, 2009, along with State Lodge President Ted Street and State Lodge Sergeant At Arms Bill Mehrrens. Bill is also the National Legislative Committee Chairman for the Grand Lodge. Priorities for the 111<sup>th</sup> Congress are HR 235 and SB 484, Social Security Fairness Act. There are 237 co-sponsors for the House version

#### **Other Issues:**

The agenda for the Spring 2009 Legislative Session Illinois 96<sup>th</sup> General Assembly can be found on the FOP Website by clicking on Legislative Report (left side of menu). All House and Senate Bills for Lodge 7 are listed.

- \* **HR413** - Public Safety Employer Employee Cooperation Act
- \* Collective Bargaining Rights

- \* **SB1858** - Pension Portability – Provides for officers with Chicago Airport Police experience to buy back service from that agency for credit with the Chicago Police Department.
- \* **SB2072** - Manning – Amends the Public Relations Act, Includes Manning Levels as a subject of Collective bargaining
- \* **SB1618** - Residency Bill, which failed to come out of committee.
- \* **SB2520** - Pension Portability; The Lodge has not learned the formula to be used regarding SB2520 ( from last year). The Pension Fund has yet to lock in the formula that will be used to determine how much officers will need to pay back into the fund for time worked at other police agencies.

**Pension Commission:**

A Pension Commission meeting was held on Friday, March 13, 2009. Dana Levison is now the solo Chairperson for the Pension Commission.

**Contract Negotiations:**

The Core Group met on Monday, March 16, 2009, for almost 4 hours. The meeting itself was disappointing, not much was accomplished. The next meeting is scheduled for Tuesday, March 24, 2009.

**Donald Eichler, Unit 023:**

Officer Eichler spoke regarding lowering the age requirement from 60 to 55 for retired health care.

*Discussion on the merits of lowering the age from 60 to 55 (Health Care for retiree 's)*

**John Delanty, Unit 608:**

Officer Delanty spoke on the issue of pension funds and the leasing of midway airport, the selling of the skyway and the parking meters.

**Herb Hebein, Unit 022:**

Officer Hebein spoke regarding retiree health care and the lowering of age from 60 to 55 and acquired compensatory time for officers who may retire if health care is lowered. Herb also spoke on the issue of work schedules, including the FLSA lawsuit.

**Lodge 7 Memorial:**

Lodge 7 will host its annual Memorial Service immediately after the monthly Board Meeting on May 5, 2009, approximately Noon. We will show our support for the Francis Taylor and Joseph Airhart families, please come out and participate.

The Department intends to retire the star of Officer Nathaniel Taylor on April 1, 2009.

**Springfield Memorial:**

The State Memorial will be held on May 7, 2009 in Springfield, Illinois. The event is the evening before (May 6) and is being sponsored by Troopers FOP Lodge 41.

**Washington D.C. Memorial:**

The annual Memorial for Washington D.C. will be held on May 13-15, the candlelight vigil is scheduled for the evening of May 13, 2009.

**Room Reservations / Memorials:**

Lodge members who plan on attending the Springfield or Washington D.C. Memorials should have already made hotel arrangements by now. The cost of rooms are increasing as the memorial dates approach.

**48th Police Recognition Ceremony:**

A major change from years past has the CPD Credit Union hosting the 48<sup>th</sup> Police Recognition Ceremony this year. The Office of Superintendent normally hosts the event.

**Superintendent Jody Weis:**

The Lodge is very disappointed that Superintendent Jody Weis did not maintain his position on the issue of releasing the names of officers who have acquired 5 or more Complaint Registers.

*Discussion on Superintendent Jody Weis*

**Motion by Kevin Graham**

**2<sup>nd</sup> by Kevin Jans**

**Motion: To accept the President’s Report**

**Motion passes.**

**Superintendent Jody Weis:**

*Discussion continued on Superintendent Jody Weis to include his work performance since being named Superintendent by Mayor Daley (February 2008).*

**Motion by Darrin Bourret**

**2<sup>nd</sup> by Fernando Flores**

**Motion: To send a “No Confidence Vote” to Superintendent Jody Weis**

**Motion passes.**

**The motion to send a “No Confidence Vote” to Superintendent Jody Weis was unanimous by the attending membership.**

**1<sup>st</sup> Vice President’s Report  
By Bill Dougherty**

**Medical Grievances:**

Since the February 2009 General Meeting, the Lodge filed thirteen (13) medical grievances.

Five (5) grievances for denial of I.O.D.’s

Six (6) grievances for officers placed into the psychological physical evaluations

One (1) grievance for an officer taken off the payroll when given the ok to return by her doctor.

One (1) grievance for a BMO

**Health Fair:**

The Lodge has scheduled the first Health Fair for 2009 at the FOP Hall, March 24<sup>th</sup>, 25<sup>th</sup> and 26<sup>th</sup>, 2009. The company providing the service is Interactive Health Solutions. You may call for an appointment at 1-800-840-6100. A full page ad listing what services are available is in the current March FOP Newsletter on page 5, and the FOP Website under current updates. IHS will also be at the 9<sup>th</sup> District on April 15<sup>th</sup> and 16<sup>th</sup>. These health fairs are covered under the wellness benefit plan.

**Benefits Bulletin:**

Lodge members received an added document with their recent pay checks, a benefits bulletin that contain Important News and Reminders for Blue Cross PPO Medical Plan Participants. The Lodge has received some calls regarding the section CT, MRI, PET SCANS. Basically there is nothing that has changed in the PPO, there just reminding members that when you visit your doctor these are things he must do. The Lodge could not get a straight answer from BMO on the bulletin, but feel that a price increase might be in order.

**Ambulance Service:**

The Lodge has learned that an employee from the DeZonia Group, which is an ambulance billing contractor for the City, had a laptop computer stolen in late January 2009. It is suggested that members contact DeZonia if either they or their family members have been transported by CFD ambulance as their personal information may have been contained in the stolen computer. DeZonia is offering assistance through a credit monitoring service to assist members that may be affected. Members can reach DeZonia at 1-888-334-4235 Monday through Friday from 10 am to 6 pm Central Time.

**Motion by**            **Jim Bailey Jr.**  
**2<sup>nd</sup> by**                **Sid Davis**  
**Motion:**            **To accept the 1<sup>st</sup> Vice President's Report**  
**Motion passes.**

## **2<sup>nd</sup> Vice President's Report**

### **Frank DiMaria**

**Spring Uniform Resale:**

The Lodge has scheduled a spring uniform resale event on April 22, 2009 from 1pm until 6pm. Lodge members are encouraged to participate in this event; there are some good bargains and all worthy of passing the annual spring and winter uniform inspections. Members who plan on selling their own items are asked to arrive early (11-12) to prepare for the sale (setting up their display). Members may donate their clothing for FOP to sell, with monies being donated to charities.

**Parole Hearings:**

On April 22, 2009, at 8:30 am there will be a parole hearing at 26<sup>th</sup> and California, on the 13<sup>th</sup> floor, for Joseph Bigsby, the convicted murderer of P.O. Edward Barron of the 4<sup>th</sup> District who was killed on September 28, 1973. Please sign the petitions located near tables – front entrance of the hall also taking some petitions back to your units or districts and have other members sign them. The petitions do mean something and support the Lodge's efforts in keeping convicted murderers in prison.

**Firearms Safety Day:**

The Lodge will host FOP Firearms Safety Days on May 27<sup>th</sup> and 28<sup>th</sup> at the FOP Hall from 9am until 5pm. Representatives from all the soft body armor companies will be here. Ruger gun manufactures backed out at the last minute due to a scheduling conflict. **This is a free service.** so please take advantage of it.

**Out of Darkness Overnight Walk:**

Staff members from Out of the Darkness Overnight Walk are here today. They are here to promote the annual Out of Darkness Overnight Walk that does research to improve the understanding of biological, genetic and psychosocial factors that contribute to suicide.

**Motion by**        **Darrin Bourret**  
**2<sup>nd</sup> by**         **Herb Hebein**  
**Motion:**        **To accept the 2nd Vice President's report**  
**Motion passes**

**Gina Dywer:**

A benefit for Sergeant Gina Dywer is being planned. Tickets for the benefit and raffle tickets are being sold in the rear area of the hall. Please support Gina by purchasing a ticket.

**Police Unity Tour:**

Several members from the Police Unity Tour are in the back of the hall promoting their annual motorcycle ride from West Virginia Beach to Washington D.C. for the annual Police Memorial Service. Please support their mission.

### **3rd Vice President's Report**

#### **By Greg Bella**

**Call-Outs or Shootings:**

Number of Call Outs since the last General Meeting:

Call Outs	Three (3)
Number of officers involved	Six (6)
Number of incidents	Three (3)

No DSP'S to report

**OPS / Allegations:**

Over the past 30 years when you received allegations from OPS, they stated what you did specifically, i.e. punched a complainant in the face, kicked them in the side, call them a name, etc, etc. General Order 93-3, addendum 3, number 6, requires an accused member to submit a report and answer questions which specifically, directly, and narrowly relate to the alleged misconduct or to the performance of his official duties. Six (6) months ago, IPRA decided they are going to send out allegations that on this date and time you mistreated a person in your custody. Recently, the late Tim Fallon (former Financial Secretary), 3<sup>rd</sup> Vice President Greg Bella and our in house attorney met with Ilana Rosenzweig and some of her staff members including Mark Smith, who just recently arrived from LA. It was explained that they are violating General Order 93-3, addendum 3 (6), (Conduct of the Investigation) and Article 6 (Bill of Rights) section 6.1 (Conduct of the Disciplinary Investigation). We were giving them the benefit of doubt that they did not know the contract or orders, and supplied them with copies of each. A grievance was filed on the issue which will be Class Action.

The Lodge is asking that when officers must submit a To/From regarding the maltreatment of someone in your custody, do not answer the 15 or so questions that will be attached to the To/From, instead answer that on the date and time in question, "I did not maltreat anyone in my custody", then let them call you down for a statement. The Lodge will supply you with an attorney, documenting everything that will be incorporated in the class action grievance.

**Accidents and Watch Commanders:**

A recent published order instructs Watch Commanders arriving at the scene of accidents to obtain a Complaint Register on any officer (off duty) involved in the traffic accident that has fled the traffic site accident.

**Bill Cozzi:**

Bill Cozzi is scheduled for sentencing on April 30, 2009. Here is your chance to show your support for Bill. Please take the time to write a character letter on Bill's behalf. While there is not any right or wrong way to write a letter, your letter should comment on the positive aspects of Bill's character as a person. You should include your identity, how you know Bill, and how long you have known him. If you know of acts of Bill helping others or providing extraordinary service to the community please include them in your letter. You should also consider including how this case has affected Bill's life. This letter should not include your opinion of Bill's innocence or how unfairly you believe he was treated by the Department of government.

Your letter should be addressed to:  
Honorable Blanche Manning  
United States District Court for the Northern District of Illinois  
219 S. Dearborn  
Chicago, IL 60604

Send it to FOP, Unit 541 and all letters received at the Lodge will then be taken to court at the appropriate time and date.

**Contract:**

Greg spoke on the issue of the contract and the Chief of Staff from the Mayor's Office regarding the wage increase the Lodge is seeking for its members

**Motion by: Ron Rufo**  
**2<sup>nd</sup> by: Derrick Armstrong**  
**Motion: To accept the 3<sup>rd</sup> Vice President's Report**  
**Motion passes.**

## **Recording Secretary's Report By Sid Davis**

**Military:**

As of February 2009 forty (40) Lodge members were on orders, twenty-six (26) on foreign soil and fourteen (14) doing stateside duty.

**Behavior Intervention System / Personnel Concerns Program:**

As of February 2009 seventy-eight (78) officers are enrolled in the Behavior Intervention System and eleven (11) are enrolled in the Personnel Concerns Program for a total of eighty-nine officers in both programs, no change from last month.

If an officer receives word that he or she will be placed into either programs (Behavior Intervention System or Personal Concerns Program), the clock starts ticking to request a hearing when you are officially handed or given the Behavioral Intervention System Counseling Record and the Individualized Performance Plan. You have 7 working days in which to request a hearing (page 111 of the Contract). Officers are missing this important message and failing to adhere resulting in no hearing being allowed and therefore allowing the department to retain you in the program(s) for 1 year. It is your right to have a hearing, do not give it up so easily by failing to request it in a timely fashion.

### **Check-Ups**

This is for the men in the audience, who mostly are approaching 50 or over 50. Have yourself checked out by making an appointment with your doctor. You may be surprised by the results, even catching or preventing a major surgery by a simple doctor's visit. Take advantage of all the health fairs being scheduled in the districts. 1<sup>st</sup> Vice President Bill Dougherty mentioned them in his report.

### **Recognized Vacancies:**

Each month the department announces recognized vacancies throughout the districts and units. There are specific instructions on how to bid for a recognized vacancies and where to send the Par Form in a timely fashion. I'm mentioning this for the hundred time or more due to the fact each month an officer will fail to read the instruction and probably would be eligible in making the bid, but **FAILED** to follow instructions and therefore will not be transfer into a district that opens only once a year. He/she blew the opportunity by not reading. **READ THE FACSIMILE MESSAGE CAREFULLY AND THOROUGHLY.**

It must be signed within 72 hours of the posted date and time stamped on it. Then you have until Wednesday of the following week (10am) to get it to Management and Labor (Unit 129). It has two (2) parts for compliance. If you failed to do this, Management and Labor will reject it. Anyone who gives it to someone else to send it to Management and Labor is asking for trouble. The Facsimile Message clearly states that "the member is then responsible for the prompt forwarding of the Par Form Set with distribution as follows:

- A. The White and Pink Copy to Management and Labor Affairs Section, Unit 129
- B. The Green Copy to F.O.P., Unit 541
- C. Member retains the Gold Copy for their personal record

Placing the Par Form in the department mail is no guarantee of its arrival in a timely fashion to Management and Labor. The best advice would be to hand carry your Par Form to Management and Labor and hand it to someone from that unit (be sure to write down their name), for compliance. Anything different from doing this could result in a disaster for you.

### **Fishing Tournament**

The Annual Ed Reines Memorial Fishing Tournament is scheduled for Wednesday, May 20, 2009 at the Chain of Lakes near the Wisconsin Border. There will be a barbecue at the weigh-in with beer and soft drinks from 2-4pm. Starting time is 0500 hours – with all boats in by 1430 hours. All fish must be caught on the Chain of Lakes waters between the Wisconsin Border and the McHenry Dam. Two (2) fishermen per boat: one must be an FOP member. We'd like everyone to have a fun time. Complete rules and location of the weigh-in will be sent out to members making application for the Tournament. **NO PRO FISHERMAN ALLOWED.**

### **FOP Picnic:**

The 2009 Picnic is scheduled for Wednesday, July 8, 2009 at Gaelic Park in Oak Forest, Illinois. As we get closer to the event more information will be published. Gates open at 10am, the Park closes at 6pm. Hope to see everyone come out to relax and have some fun. This will be the 3<sup>rd</sup> year at Gaelic Park.

**Motion by Frank DiMaria**

**2<sup>nd</sup> by Charles Palka**

**Motion: To accept the Recording Secretary's Report**

**Motion passes.**

**Vic Rini, Retired Police Officer:**

Vic spoke on the issue of Tim Fallon and the possibility of naming the annual FOP Golf Outing in his memory.

**President Donahue:**

President Donahue thanked Retiree Rini for his kind words regarding former Financial Secretary Tim Fallon. President Donahue also informed Rini that the renaming of the FOP Golf Outing has already been suggested by a current member of the Board of Directors, who has had a long association with the Lodge and the annual Golf Outing.

**President Donahue:**

President Donahue gave a round of applause to 2<sup>nd</sup> Vice President Frank DiMaria, who just became a grandfather again.

**Treasurer's Report  
By John Capparelli**

Membership Count: Patrol Officers/11,750; Sgts. & Above/245; Disabled/359; Retired/5,265; Outside Units/4; Total Membership: 17,621

**Account Deposits and Disbursements:**

Membership Count: Patrol Officers/11,756; Sgts. & Above/261; Disabled/355; Retired/5,371; Outside Units/4; Total Membership: 17,747

**Account Deposits and Disbursements:**

Membership Account Deposits for February 2009: \$466,085.15  
Membership Account Disbursements for February 2009: \$279,068.92  
Membership Account Balance as of March 1, 2009: \$1,117,614.81

General Account Deposits for February 2009: \$3,485.00  
General Account Disbursements for February 2009: \$1,100.00  
General Account Balance as of March 1, 2009: \$14,825.03

Store Account Deposits for February 2009: \$22,825.26  
Store Account Disbursements for February 2009: \$32,265.08  
Store Account Balance as of March 1, 2009: \$81,251.41

PAC Deposits for February 2009: \$0.00  
PAC Disbursements for February 2009: \$1,850.00  
PAC Account Balance as of March 1, 2009: \$2,458.89

Legal Defense Account Balance as of March 1, 2009: \$5,321,252.80

Investment Account Balance as of March 1, 2009: \$1,038,754.53

Total Assets on Hand as of March 1, 2009: \$7,576,157.47

**PAC Account:**

John spoke on the issue of the PAC Account and it's funding to include the transfer of funds. There will be a small article about the PAC Account in the April FOP Newsletter.

**Motion by** Rick King  
**2<sup>nd</sup> by** Dave Ryan  
**Motion:** To accept the Treasurer's Report  
**Motion passes.**

**Financial Secretary's Report  
By Rich Aguilar**

This is the 1<sup>st</sup> General Meeting for Rich Aguilar as the new Financial Secretary replacing Tim Fallon who passed away last month unexpectedly. Rich gave a brief history of his police career to all attending the General Meeting.

**Grievances:**

There will be some changes in how grievances are handled to speed the process of closing them faster.

**Unit Reps:**

I'll be working with the Unit Reps pretty closely. A letter will be going out to each rep requesting information to include their email address which will be used for better communication.

**Other Issues Covered:**

- \* Chicago Marathon Arbitration
- \* Spar Process (93-3)
- \* FLSA
- \* Traffic Crashes

**Motion by** Steve Robbins  
**2<sup>nd</sup> by** Anna Hanley  
**Motion:** To accept the Financial Secretary's Report  
**Motion passes**

**OLD BUSINESS**

**President Donahue:**

Spoke on the issue of changes within the Board of Directors according to the Constitution and By-Laws. Rich Aguilar is the New Financial Secretary, Rhonda Bullock replaces Rich as Trustee and Jim Bailey replaces Rich as Field Representative / Trustee. The changes were done with the advice and consent of the Board at the March Board meeting held on March 3, 2009. The March Board Minutes reflect the changes made.

**Mike Shields, Pension Board Trustee:**

Mike spoke on the issue of the Pension Commission and it's make-up of personnel to include how the Pension Commission wants to operate. Mike also thanked the Lodge for support to him.

**President Donahue:**

Informed the membership that their pensions are guaranteed and protected by the State Constitution.

**NEW BUSINESS**

None

**GOOD OF THE ORDER**

**1<sup>st</sup> Vice President Bill Dougherty:**

At this time President Donahue yielded the chair to 1<sup>st</sup> President Bill Dougherty for consideration of a resolution. 1<sup>st</sup> Vice President Bill Dougherty read the resolution to the membership.

**Resolution**

**WHEREAS:** The Illinois Fraternal Order of Police and Chicago Fraternal Order of Police Lodge 7 have been significant contributors to the Illinois Police Officers Memorial Committee and its commitment to honor fallen peace officers in the State of Illinois; and

**WHEREAS:** The Illinois Fraternal Order of Police is a founding organization of the Illinois Police Officers Memorial Committee and has been represented on the Committee since the inception of the Memorial; and

**WHEREAS:** The Illinois Fraternal Order of Police operates under its Constitution in conducting its business as well as carrying out the election of its officers; and

**WHEREAS:** The 35,000 members of the Illinois Fraternal Order of Police have elected, through their delegates, Ted Street as their President since 2002 and whose current term runs through 2010; and

**WHEREAS:** As President, Ted Street is the spokesperson for decisions made by the Illinois Fraternal Order of Police Board of Directors and is therefore obligated to deliver the Board's message on issues that come before it; and

**WHEREAS:** The message that was in fact tendered to the Illinois Police Officers Memorial Committee relative to a dispute regarding use and ownership of trademarks of the Memorial Committee was a decision of the Illinois Fraternal Order of Police Board of Directors and not that of Ted Street; and

**WHEREAS:** That message has been apparently misinterpreted and corrupted by members of the Illinois Police Officers Memorial Committee which caused the Committee to take action against Ted Street without Affording him acceptable due process, by not allowing him to participate in any Illinois Police Officers Memorial Committee meetings or events and activities including the annual Police Officers Memorial Ceremony;

**Therefore be it resolved:** That the Members of the Fraternal Order of Police Chicago Lodge 7 emphatically request that the members of the Illinois Police Officers Memorial Committee take immediate action to reverse their decision to act against our elected State Lodge President Ted Street as it is an unjustified affront to us the Members of the Fraternal Order of Police and not in concert with the ambitions of both the Illinois Police Officers Memorial Committee and the Fraternal Order of Police to honor the sacrifices of our brethren and their families in service to the people of the State of Illinois.

**Motion by**            **Attending Members**  
**2<sup>nd</sup> by**             **Ken Watt**  
**Motion:**           **To accept Resolution as written by the Members of the Fraternal Order of Police, Lodge 7**  
**Motion passes.**

The motion on the resolution read by 1<sup>st</sup> Vice President Bill Dougherty was unanimous.

After determining that no other business was pending....

**Motion by**            **Kevin Jans**  
**2<sup>nd</sup> by**             **Ron Rufo**  
**Motion:**           **To adjourn the meeting**  
**Motion passes.**

*Meeting adjourned at 20:19 hours*

Fraternally,

Sidney M. Davis  
Recording Secretary