

December
2005

F.O.P. NEWS

Newsletter Committee: Rhonda Bullock, Chairman Steve Robbins Gerry Majerczyk

The Official Publication of Chicago Lodge No. 7



FOP, Chicago Lodge 7
1412 W. Washington Blvd.

*Happy Holidays From
The Board of Directors
And The Support Staff Of
The Fraternal Order of
Police, Chicago Lodge
No. 7.*

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President's Report, By Mark Donahue

3% COLA INCREASE

The Illinois General Assembly Veto Session ended on November 4th after proposing legislation and passing legislation that is very important to Law Enforcement in Illinois. Most important to us was the passage of HB 1009. This piece of legislation was sponsored by Kevin Joyce in the House and James DeLeo in the Senate and will entitle those born after 1949 and before 1 Jan 1955 to the 3% automatic cost of living increase in their pensions. This benefit will be retroactive to 1 Jan 2005 for those who have already retired this year and have attained the age of 55 as well. This benefit will apply to all members of our pension fund and not just the members of the Lodge. For the first time that I can recall, the passage of a pension bill was in doubt due to concerns not over the ability of the Pension Fund to afford it, but over concerns of Pension Fund investment history. Due to the cooperative efforts of the City and the Pension Fund, we were able to convince those who had those concerns that actions have been taken and will be taken in the future to address them.

RACIAL PROFILING

Although our Administrative Review Bill, HB1498 made it out of the House Rules Committee and was sent to the Executive Committee for a hearing, its arrival in that committee was not in a timely manner and will

likely be heard in the Spring session. It was a House Judiciary II hearing that took place during the veto session that sparked a great deal of interest in the law enforcement arena. That hearing was called to discuss the analysis of data that had been ordered collected relative to racial profiling across the state. Testimony on this issue surrounded the intent to identify to what extent actions of the police could be identified as racial profiling. Discussion at that time included that traffic stops in minority communities needed to be in excess of 30% more than in non-minority communities for there to be a definite conclusion that law enforcement was profiling minorities in those stops. This figure was discussed to address the issues of a greater police presence in minority communities which traditionally have a higher rate of criminal activity as well as car owners in these again traditionally lower economic areas who fail to properly maintain their vehicles in compliance of applicable state and local laws. The results of the data collection show that stops in minority communities were nowhere near the above mentioned 30% figures. A response to this fact from the representatives of the ACLU and other members of the Committee, during their testimony, was a disgusting display of disdain for our profession when they "re-enacted" what really happens during a

routine traffic stop. Their rendition of the police officer was anything but professional and verged on criminal. Aside from the bad acting, some committee members suggested continuing collecting the data past the date in the current legislation [2007], expanding the collection to include all police stops and to also include criminal sanctions if violations are identified. There were some insightful members of the Committee who identified the discussion as a "waste of time", the information was referred to as "unqualified statistics", and that the analysis contained benchmarks that widely varied across the report. Contrary to a statement made by one member, no one has ever said racial profiling doesn't exist, it has always been the levels of frequency that have been challenged due to the pervasive intent to exacerbate the "Perception of Racial Profiling". That intent continues today as evidenced by the "re-enactment" at the Committee Hearing.

10-HOUR PILOT PROGRAM

We have received word from the Department that they are not going to continue nor expand the 10 hour pilot program that has been going on for the past year in Areas 1 and 5. The explanation for canceling the program has been less than satisfying and so a formal request has been tendered to the Superintendent for any

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President's Report Continued...

documentation upon which the decision was based. The Lodge has been attempting for ten years to address the problems with the sixth consecutive work day that most of us now work. Our position, based on your feedback, which was inclusive of documents submitted by those involved, shows that there is a benefit for the entire Chicago Police Department in continuing and expanding this successful program. The request was made to assist us and our member-

ship in understanding the Department's position as well as establishing a basis for future negotiations.

THE HUNDRED CLUB UPDATE

For those of you who don't know, the Hundred Club of Cook County is now the Hundred Club of Chicago. This organization has historically been at the forefront in addressing the needs of the families of those officers who have been killed in the line of duty. With the change of

name, they have also changed the ability of active sworn personnel to join the Hundred Club. This action was in response to the many active Police and Fire personnel who have been precluded from assisting in the past. There is not another organization who has done more to help those families in their most trying times as the Hundred Club and if our members would like to assist in this work, please go to their web site at 100clubchicago.org.

You can also assist by spreading the word to family, friends and businesses who may want to assist in this most worthwhile cause.

On behalf of myself, the other Field Reps and the entire staff here at the Lodge, we wish you a Happy, Healthy and Prosperous Holiday Season. This is also the time of year when those who are near to us may need a little more attention, including our coworkers. If you see the need, try to be there.

Vice Presidents' Report, By Bill Dougherty, Frank DiMaria & Greg Bella

WHAT HAPPENED TO THE 10-HOUR DAYS?

On 09 November 2005, the Department sent out Department Notice 04-54. This notice was to inform the Department members that the pilot program for the 10-hour day was being "rescinded" as of 04 January 2006. There is no doubt in our minds that most of our members are wondering why the Superintendent would kill this successful program. Is the Superintendent aware that over 85% of our membership is dissatisfied with the six day work schedule that we have now? Has the Superintendent canceled the 10-hour day for Street Deputies, Personnel and Management and Labor Affairs? We think that the only way that the Superintendent can understand our frustration is for him to actually work the six-day workweek. I'm sure the Superintendent worked the six-day schedule sometime in his career, but if it's such an efficient schedule, why isn't he on it? This is what the members are asking us. Superintendent, it's very frustrating for an officer stuck working this schedule to have much of a home life. Imagine only hav-

ing two weekends off every two months and not being able to take time due the other weekends because there's a lack of manpower. Our officers go out on the streets everyday and do their jobs. It is very offensive that the given reason that you are dropping this program is because "it does nothing for the Department". We are the Department. We might be the grunts but we are the Department. We have worked with the Department since Day One to make this a successful program. We surveyed our members. They are overwhelmingly happy with the program. Their morale is high and their family life is significantly better. The divorce rate on this job is higher than others and a big reason for it is the work schedule and the required court time. The Department has fought the Lodge on changing the schedule during negotiations. We have tried hard to show that there are positives for both sides on this program. The feedback that we have is that most of the Commanders in the pilot Districts are happy with the program. Superintendent, please

reconsider your decision as the men and women of this Department deserve better.

FLU SHOT UPDATE

On 10 November 2005, the Lodge had over 1000 members come down for a free flu shot. The Lodge has partnered with Advocate Medical Group and kicked off the free Health Fairs for our members. It was a huge success and starting in 2006, the Lodge will be having Health Risk Assessment tests at various locations throughout the City. More information about these tests will be coming in future newsletters.

WELLNESS BENEFIT UPDATE

The Lodge has filed a grievance and has demanded expedited arbitration in regards to the limitations that have been placed in the vision portion of the Wellness Benefit as well as Davis Vision administering the benefit. Hopefully we can get dates from the arbitrator in December and get this issue resolved soon.

UNIFORM RESALE

The Uniform Resale was held at the Hall on 19 Octo-

ber 05 and was a huge success. Officers from across the City were able to take advantage of the great deals at discounted prices. The Lodge also had a table set up and sold donated items. We raised \$1500.00, which will be donated to the Police Chaplains Ministry.

ZYLON VEST LAWSUIT

The Class Action Lawsuit Administrator is still accepting members into the lawsuit. Anyone who has not previously registered should contact Christie Fugat at 504 524-5777.

If you have received a letter from the bankruptcy court in Michigan in regards to the Triflex vests, you should fill it out and return the form if you have not previously registered for the Class Action Lawsuit. Election of Benefit forms will be mailed to members of the class on 21 Nov 05 advising them of their options and rights for the Class Action Lawsuit.

BULLET PROOF

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Vice Presidents' Report Continued...

VESTS DN05-40

The Department, in response to the Zylon bullet-proof vest issue, put out a Department Notice, #05-40, which advised officers that during the Winter Inspection their soft body armor would be inspected and no vest containing the fabric Zylon would be allowed to be worn by members of the Department. The Department Notice also advises officers that they may now wear the black vest cover as an outer garment. Officers who are considering replacing their vest have been calling the Lodge asking for recommendations of what the best vest is and what type to purchase. All of the vests which are manufactured are acceptable as long as they meet the Department's requirement of being at least a threat Level II and do not contain the fabric Zylon which is not found exclusively with any one vest manufacturer.

E.A.P. PROGRAM

The Holiday season is approaching and these festive times may cause some persons to become depressed. During this time alcohol related problems arise along with higher rates of suicide and general feelings of hopelessness. If you are experiencing any of these problems you are not alone. The Employee Assistance Program (EAP) is available to members of the Chicago Police Department (active and retired) and their families. The services of the EAP include Professional Counseling Service, Alcohol and Substance Abuse Unit and the Peer Support Program. The services of the EAP are free and confidential to those that use them. Just remember that you are

not alone during a difficult time you are experiencing, that there is someone willing to listen. The EAP can be contacted at 312 747-5492.

OUT OF DISTRICT DETAILS

On 14 Nov 05 the Lodge received one phone call complaining about midnight officers being sent from 016,017,018,019,023,024 and 008 to work in the 011th District. One beat car from each of these Districts was being reassigned daily. The complaint was that if these cars are in a different District then who is protecting their beats? The answer is no one. Last week a retiree who lives in the 016th District was one of seven houses on his block that had their garages burglarized on the midnight watch. What types of crime have occurred in the other Districts? What increases in crime were seen on the Beats that had their cars sent out of the District?

After a little bit of investigation it was revealed that this has been going on for a couple of months. If you are sent out of your assigned Area for a tour this is a contract violation. Not everyone knows the contract but if you are given an assignment and it doesn't seem right call the Lodge. Even on the midnights someone is available and can tell you if the assignment is allowed under the contract or if it is a violation and what steps have to be taken to correct the situation.

The Lodge notified M.L.A.S. of the practice on 15 Nov 05 and the practice was stopped. Again if it doesn't seem right that the Department gives you one of these assignments you are probably right, so take a minute and find out for sure.

Why was this practice started? We can only speculate that it was either because of the manpower shortage or an effort to hold down the homicide rate. All stops are pulled this time of year to keep the number of homicides below last year's numbers, especially when the Chicago Police Board reports homicides up in the 008th District by 43.4%, up 34.8% in the 025th District and up 116.7% in the 018th District. As of November 22nd, there are five homicides less than last year.

THE MANPOWER SHORTAGE

Speaking of manpower we have seen complaints in the media from Alderman about manpower being short in Southside Districts and how the Department should not have disbanded Public Housing South. Officers from Public Housing South were assigned to Southside Districts when the unit was disbanded. Were they assigned to Districts that had an influx of residents from project buildings that were torn down? Before these officers were assigned how short was manpower in these Districts? We can't answer that but the problem probably goes to the overall shortage of manpower.

The Department's response in the media about the manpower shortage was that all Districts are approximately 10% short in manpower except for two Districts that are fully staffed one of those Districts being Grand Central. Well, a quick check shows that Grand Central is manned by 370 officers and 49 are currently detailed out of the District. So if a District that the Department says is fully manned is more than 10% down in manpower how short is a District that is admittedly down 10%.

A quick check of the manpower in the 022nd District shows there are 276 officers assigned and 58 are detailed out, even with rounding off it is over 20% short in manpower. We don't want anyone to conclude that the Department is using fuzzy math so we gave them the benefit of doubt and checked the 008th District. The 008th District has 330 officers assigned with 59 officers detailed out making the shortage over 15%.

We are under a deadline to get this newsletter out so we did not have enough time to review all 25 Districts but we are confident that these random samples will hold up citywide. As with most polls and statistical studies the end result would be the Districts that are admittedly down 10% in manpower will be more and the Districts that are up to full strength will be more than 10% down in manpower.

The manpower complaints are not new; "not enough policemen, rising crime," this has been the subject of most monthly C.A.P.S. meetings around the City for a couple of years now. The whole idea of C.A.P.S. is perception and the perception is that no one is listening so now the citizens are turning to the media with their complaints. The Department must search for a solution and insisting that manpower is adequate is not a solution. Maybe the solution is for the Department to create another Unit and name it the S.A.U. (the statistical analysis unit) to find out where the manpower is because it is not in the Districts.

We Wish Everyone A Safe And Happy Holiday Season.

Disability Report & Veterans Corner, *By Carlos 'Sal' Saladino*

Disability Report

Happy Holidays and the best of health from the Disability Committee.

Pension Update - Advocates present: PO Cedric Brumley, PO Steve Robbins, Sgt Mike Lazzaro, Sgt Mike Shemash, 1st VP Bill Dougherty and myself. Heart Disability - 1 claim granted. Duty Disability - 5 claims heard: 1 awarded at 75%, 1 awarded at 50%, 1 awarded for back pay and returned to work, 1 continued by the officer, 1 taken under advisement.

Pension Election Update - New officers elected: PO Steve Robbins, Sgt Mike Lazzaro, Lt Jim Maloney and Retiree Ken Hauser.

Thank you to those who participated in voting for our endorsed candidates.

Legislation Update - HB 1009 (3% COLA) for retirees passed in the Veto Session. We will go into next year lobbying for our disability bills.

Medical Benefits for officers on Duty Disability or Occupational Heart - If spouse is also on the job have them be carried on the disabled officer's medical insurance so spouse won't incur the medical charge on their payroll check.

Veteran's Corner

Vietnam Memorial Dedication - Thank you to all who

came and participated. For those who couldn't make it, take some time to see it...the memorial will be there forever.

We wish the Department members currently on Operation Enduring (Iraqi) Freedom a safe and healthy holiday.

PPO Joel Algarin (044/015) ~ PO Joe Berry (003) ~ PO Craig Brown (005) ~ SGT Thomas Collins (018) ~ DET Gerald Cruz (610) ~ PO William Gorman (022) ~ PO Hakki Gurkan (023) ~ SGT Bryan Holy (650) ~ PO Anthony Jackson (013) ~ PO Lavell Johnson (003/130) ~ PO Dominick Kearns (011) ~ PO George Kinsey, Jr. (007) ~ PO Michael LaGiglia (009) ~ PO Bert Major (701) ~ DET

Samuel Manto (640) ~ PO Michael Mega (008) ~ PO Brock Merck (014) ~ PO Angelo Monaco (016/215) ~ PO Donald Olsen (016) ~ PO Raymond Rau, Jr. (189/045) ~ PO Joseph Sanders, Sr. (253) ~ PO Juan Sandoval (004) ~ PO Peter Schumacher (007) ~ PO Donald Scott (025) ~ PO Jonathan Shortall (015) ~ PO Michael Snow (004/543) ~ PO Saturnino Velazquez (124) ~ PO Shelly Williams (005) ~ PO Richard Zayas (019)

A people that values its privileges above its principles soon loses both. ~Dwight D. Eisenhower

Airborne Sal

Don't Forget To Read The Message, *Compliments of Rabbi Moshe Wolf*

Several years ago, Jeff, a friend of mine, was invited to spend the weekend at his employer's home. Jeff was nervous about the weekend. His boss was very, very wealthy, with a fine home on the waterway and cars costing more than Jeff's house. The first day and evening went well, and Jeff was delighted to have this rare glimpse into how the very wealthy live. His employer was quite generous as a host, and took him to the finest restaurants. Jeff knew he would never have the opportunity to indulge in this kind of extravagance again, so he was enjoying himself immensely.

As the two of them were about to enter an exclusive restaurant that evening, the boss, walking slightly ahead of Jeff, stopped suddenly, looking down on the pavement for a long, silent mo-

ment. There was nothing on the ground except a single darkened penny that someone had dropped, and a few cigarette butts.

Still silent, the man reached down and picked up the penny. He held it up and smiled, then put it in his pocket as if he had found a great treasure. How absurd! What need did this man have for a single penny? Why would he even take the time to stop and pick it up? Throughout dinner, the entire scene nagged at Jeff. Finally, Jeff could stand it no longer. He causally mentioned that his daughter once had a coin collection, and asked if the penny he had found had been of some value.

A smile crept across the man's face as he reached into his pocket for the penny and held it out for him to see. He had seen many pennies before! What was the point of

this? "Look at it." He said. "Read what it says." Jeff read the words "United States of America." "No, not that; read further." "One cent?" "No, keep reading." "In G-d we Trust?" "Yes!" "And?" "And if I trust in G-d, the name of G-d is holy, even on a coin. Whenever I find a coin I see that inscription. It is written on every single United States coin and currency, but we never seem to notice it! G-d drops a message right in front of us telling us to trust Him? Who am I to pass it by? When I see a coin, I stop to see if my trust IS in G-d at that moment? I pick the coin up as a respect to G-d; that I do trust in Him. For a short time, at least, I cherish it as if it were gold. I think it is G-d's way of starting a conversation with me. Lucky for me, G-d is patient and pennies are plentiful! End of story..."

When I was out today, I found a penny on the sidewalk.

I stopped and picked it up, and realized that I had been worrying and fretting in my mind about things I cannot change. I read the words, "In G-d We Trust," and had to laugh. Yes, G-d, I get the message. Now, when I'm out and about and I find a coin, I look at them differently. I read the message and thank G-d for being patient with me. As the saying goes, "WITH FAITH YOU HAVE NO QUESTIONS, WITHOUT FAITH YOU HAVE NO ANSWERS". So as we are about to enter a New Year we pause to thank G-d for all his blessings of the past, and say a prayer for the New Year...We pray that...

****May** the evening of December 31 find us enjoying the company of our family and loved ones.

****May** we wake up on January 1st finding that the world

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Don't Forget To Read The Message...continued...

has not come to an end, the lights work, the water faucets flow, and the sky has not fallen.

****May** we get a clean bill of health from our dentist, our cardiologist, our gastro-gastroenterologist, our urologist, our proctologist, our podiatrist, our psychiatrist, our plumber and the IRS.

****May** what we see in the mirror, delight us, and what

others see in us delight them.

****May** someone love us enough to forgive our faults, be blind to our blemishes, and tell the world about our virtues.

****May** the telemarketers wait to make their sales calls until we finish dinner, may our checkbook and our budget balance, and may they include generous amounts for charity.

****May** we remember to say "I love you" at least once a day to our spouse, our children, our parents, our loved ones, because they make our lives so special.

****And may** we live in a world at peace and the awareness of G-d's love in every sunset, every flower's unfolding petals, every baby's smile, and every wonderful, astonishing, miraculous beat of our heart.

May G-d bless us, keep us safe and always keep us in his loving care. Amen.

On behalf of all the Chaplains, A HAPPY HEALTHY NEW YEAR TO ALL

Compliments of your Police Chaplain

Rabbi Moshe Wolf 773-463-4780 or

mshewolf@hotmail.com

Pension News, By Steve Robbins

Allow me to introduce myself; my name is Steve Robbins. I joined the CPD on 07 Nov 88, training in 021 then working in 001 on the streets since 1989. I am a former Watch Rep., Unit Rep., and F.O.P. Board Member. On 27 Oct 05, I was elected as a Pension Fund Trustee, representing all Active Officers below the rank of Sergeant. Here is an update on recent events.

On November 4, 2005, I traveled to Springfield to attend the Veto Session of the 94th General Assembly. I was present for the Senate Select Committee on Pensions And Investments Meeting chaired by Senator Iris Martinez (D). At that meeting, testimony was given by F.O.P. lobbyists and Representatives on Senate Bill 1693, which concerned Sheriffs Pension Benefits. At 0930 that day, the Illinois Senate began their session. At 1030 hours, House Bill 1009, which gives Chicago Police Officers born before Jan 1, 1955 a 3% annual increase after they retire, was introduced by Senator James DeLeo (D), who sponsored the bill along with Senator Martinez and Representative

Joyce. Senator DeLeo then responded to several inquiries concerning the bill from other Senators. Upon a call for a vote, the bill was passed overwhelmingly and now awaits the Governor's signature. If you come into contact with these or your own legislators, either on duty or off, let them know we appreciate their efforts.

On a personal note, I would like to thank all of those individuals who supported my efforts to be elected as your Pension Fund Trustee. I would particularly like to thank the entire F.O.P. Board of Directors and everyone who voted for me. It may have been only a few words of encouragement, advice or a pat on the back, never the less; I will never forget your kindness. To those who voted for me, I promise to give my best effort to the task ahead of me. I will also endeavor to earn the trust of those who did not vote for me.

I also would like to express my sincere appreciation to my spouse of 26 years, Berni. Being a police wife for 17 years hasn't been easy and I couldn't have done it without her.

I look forward to seeing many of you at Roll Calls and police events in the next three years. If I can be of any assistance, please call me at the Pension Board, Monday - Friday, 0800 - 1600 hours, 312-744-3891.

P.S. The PO who corresponded with me regarding Audit information and procedures can call me at the above number.

Thanks Again,
Steve Robbins

Ranieri Benefit Update

The benefit for the Ranieri Family has been rescheduled for:

*Biagio's Suparossa
4224 N. Central Avenue
Chicago, Illinois*

*Friday, March 31, 2006
7:00 pm - Midnight*

Volunteers are needed. If interested, please contact Paul Vitaioli at 312-402-1040.

August 2005 Retirees

Name	Rank	District	Years
Botzek, Carol A.	Officer	019	30
Brennan, Bernard J.	Detective	650	28
Elliott, Robert J.	Officer	018	25
Foley, Patrick T.	Detective	640	39
Greene, Robert L.	Officer	015	16
Kulekowskis, James G.	Sergeant	008	35
McMahon, Michael F.	Officer	051	38
Patros, Spiro	Officer	124	37
Quinn, Thomas J.	Officer	004	35
Shier, Stanley L.	Detective	603	37
Stachon, Joseph J.	ET	477	29

September 2005 Retirees

Name	Rank	District	Years
Cunningham, Shirley A.	Officer	006	25
Curylo, Randall T.	ET	377	27
Eichner, Barry	Officer	025	33
Hauser, Kenneth	Officer	543	37
Kinzie, Nancy L.	Officer	009	11
Morrison, Catherine J.	Officer	171	24
Radzik, Glenn M.	Officer	050	39
Taylor, Thomas C.	Officer	010	24
Todd, Edward M.	Officer	142	34
Tully, Martin J.	Detective	620	28

Monthly Awards



It is with great appreciation that the Fraternal Order of Police, Chicago Lodge No. 7 presents Officer Joel Bemis, Officer Anthony Pacino and Sergeant Dave Betz with Distinguished Service Awards.

From left: F.O.P. Treasurer John Capparelli, Officer Joel Bemis, Sergeant Dave Betz, Officer Anthony Pacino and President Mark Donahue.



It is with great appreciation that the Fraternal Order of Police, Chicago Lodge No. 7 presents Officer Dwayne Collier and Officer Calvin Chatman with Distinguished Service Awards.

From left: F.O.P. Treasurer John Capparelli, Officer Dwayne Collier, Officer Calvin Chatman and President Mark Donahue.



It is with great appreciation that the Fraternal Order of Police, Chicago Lodge No. 7 presents Officer Anton White and Officer Felicia Pace with Distinguished Service Awards.

From left: 1st Vice President Bill Dougherty, Officer Anton White, Officer Felicia Pace and President Mark Donahue.



It is with great appreciation that the Fraternal Order of Police, Chicago Lodge No. 7 presents Officer Albert Oseguera with the Distinguished Service Award. Also recognized, but unable to attend the awards ceremony, was Officer Marvin Eng, Officer Milton Robles, Officer Richard Nelson & Officer Victor Medina.

From left: 2nd Vice President Frank DiMaria, Officer Albert Oseguera and President Mark Donahue.

It is with great appreciation that the Fraternal Order of Police, Chicago Lodge No. 7 recognizes Officer Justin Blas and Officer Jonathan Medina with Distinguished Service Awards.

Unfortunately, the above mentioned Officers were unable to attend the awards ceremony.

It is with great appreciation that the Fraternal Order of Police, Chicago Lodge No. 7 recognizes Officer Aldo Brown and Officer Gabriel Barrera with Distinguished Service Awards.

Unfortunately, the above mentioned Officers were unable to attend the awards ceremony.

It is with great appreciation that the Fraternal Order of Police, Chicago Lodge No. 7 recognizes Officer Johnny Jones with the Distinguished Service Award.

Unfortunately, the above mentioned Officer was unable to attend the awards ceremony,

Treasurer's Report, *By John Capparelli*

The Professional Standards Conference

During the first week of November, I was invited to speak at the Professional Standards Conference in Toronto Canada, (Travel & Hotel paid by Toronto Police Dept). This conference was attended by over three hundred police officers from several different countries. This conference was for internal affairs officers. The topic I spoke on was the Sworn Affidavit Legislation. The speakers from the U.S. focused on how pattern and practice litigation and consent decrees have impacted their departments. Speaking on this subject was the Major

in Charge of investigating racial profile complaints lodged against the New Jersey State Police. Also at this conference was the Commander of the Civil Rights Division of the Detroit Police who is responsible for the Detroit Police Department's compliance with their consent decree. This conference had many other prominent Police officials as speakers. The focus of these speakers was that once the Justice Department enters into a consent decree there is no chance of ever getting released from it.

The reason I am writing this is that when you are working the streets, the information on contact cards is

entered into a database, and when the Feds have decided that they want to examine information on who the CPD is stopping, it is all at their fingertips. The speakers said the Justice Department does not want to hear that, "I work in this district so I only stop people of this race." My warning to you, brothers and sisters, is mix it up a little. Big Brother Is Watching.

The following is a partial list of who sent representatives:

Toronto
Royal Canadian Mounted Police
DEA
ATF
Nashville
New Jersey

State of Arizona
Detroit
State of Maryland
Austria
London
Los Angeles
Department of Homeland Security.

This is a partial list of who did not send representatives:
Chicago

Deported Brothers & Sisters

Norman L. Wiest, Age 78
Eugene D. Condon, Age 72
George Papagiannis, Age 62
Raymond Stankey, Age 79

Recording Secretary's Report, *By Sidney Davis*

MILITARY RESERVISTS

As another Christmas is upon us, the war continues in Iraq. Police officers, along with their sons / daughters stationed overseas and state-side will miss yet another Christmas at home with family and friends. Please keep them in your daily prayers for a safe return home.

Police officers who are military reservists and have or will receive orders activating them to active duty are asked to contact Sid Davis at the FOP (312-733-7776) or E-mail Sidney at sdavis@chgofofmail.org There is important information you need to understand that will preserve your rights for pay and benefits.

Military retirees have a chance to enroll in the Survivor Benefit Plan (SBP) or increase their rate of participation during the SBP Open Enrollment Period (open season) from Oct 1, 2005

through Sep. 30, 2006. There is good news / bad news regarding this program. If you have retired from the military and have SBP or want to sign up for SBP, contact Sid Davis (FOP 312-733-7776) for information on the program.

SELL OR CARRY OVER

It's the end of the year again, and time to sell or carry over Baby Furlough (BFD) and Personal Days (P-days).

Regarding baby furlough days: The amount of time you have on the job determines how many BFDs you receive. 1 year, but less than 5 years earns 3 BFDs, 5 years but less than 10 earns 4 BFDs, 10 years but less than 15 earns 5 BFDs and 15 years or more earns 6 BFDs.

Probationary Police Officers receive 3 BFD days the day they complete 12 months of probation. Officers who have an anniversary date during the year, which entitles you

to an additional BFD day, will receive the additional day on your anniversary date. At the end of the year, you may sell back all of your BFD days or any combination of them. You may carry over 4 BFD days for use in the next year.

Regarding personal days: Out of the 4 P-days you receive each year on January 1st, you may sell back up to 4 or carry over 4 for use in the next year.

Probationary Police Officers completing their 12th month of probation this month will receive 4 personal days. Rate of pay for sell back is computed as of April 1st the following year. Checks are also received on or around April 1st.

P-days or BFD days cannot be carried over for more than 1 year. For example, if you carry over 4 P-days from 2003 to 2004, you must use the carried over days by December 31, 2004 or you will lose them.

2006 HOLIDAY EVENT CALENDAR

This month's issue of the F.O.P. Newsletter contains the 2006 Holiday/Event Calendar. A few changes have been made. DOG groups are listed as three digits. Members working a 10-hour work scheduled will use all three day off groups and members working a regular eight-hour day will use only the first two. Duty availability and uniform check amounts have changed.

HAPPY HOLIDAYS

The Davis Family would like to wish all members a safe Christmas Holiday and Prosperous New Year. Remember to count your blessings. Please remember the many police officers who continue to serve our country, who are away from family during this Holiday Season and also for hurricane victims (Katrina, Rita, and Wilma); for earthquake victims (Pakistan) and the many millions who are homeless. You are blessed with job security.

2006 HOLIDAY EVENT CALENDAR

HOLIDAYS BY CONTRACT	PERIOD	DOG	DATE	POPULAR ORDERS	
NEW YEARS DAY	13b	4/5/6	01 Jan	G.O. 02-08, Use of Force	
KING'S BIRTHDAY	1a	3/4/5	16 Jan	S.O. 02-15, Officers Battery	
LINCOLN'S BIRTHDAY	2a	5/6/7	12 Feb	G.O. 00-08, Grievances	
WASHINGTON'S BIRTHDAY	2b	5/6/7	20 Feb	G.O. 97-02, Department Vehicles	
PULASKI DAY	3a	3/4/5	06 Mar	G.O. 02-05, Crime Scenes	
POLICE PARTNERSHIP DAY	5a	1/2/3	29 Apr	G.O. 97-06, Communications	
MEMORIAL DAY	6a	5/6/7	29 May	G.O. 98-02, Medical Policy	
INDEPENDENCE DAY	7a	1/2/3	04 Jul	G.O. 92-03, Weapons-Personnel	
LABOR DAY	9b	5/6/7	04 Sep	G.O. 02-09, Weapons Discharge	
COLUMBUS DAY	10b	7/1/2	09 Oct	G.O. 97-09, Transfer -Assignment	
VETERAN'S DAY	12a	1/2/3	11 Nov	G.O. 98-09, Lost Stars / Badges	
THANKSGIVING DAY	12b	4/5/6	23 Nov	G.O. 93-03, Disciplinary	
CHRISTMAS DAY	13b	3/4/5	25 Dec	G.O. 94-05, Payroll-Timekeeping	
VALENTINE'S DAY	14 Feb	7/1/2(2a)	PUERTO RICAN DAY	17 Jun	1/2/3(6b)
ASH WEDNESDAY	01 Mar	6/7/1(2b)	FATHERS DAY	25 Jun -	1/2/3(6b)
ST PATRICK'S DAY	17 Mar	6/7/1(3b)	GAY PRIDE DAY	25 Jun	7/1/2(7a)
EASTER	16 Apr	3/4/5(4b)	FOP PICNIC	19 Jul	7/1/2(7b)
ILLINOIS MEMORIAL	04 May	5/6/7(5a)	CINCO De MAYO	05 May	6/7/1(5a)
MEXICAN INDP	16 Sep	2/3/4(10a)	ST JUDE'S MARCH	07 May	7/1/2(5a)
ROSH HASHANAH	23 Sep	1/2/3(10b)	MOTHER'S DAY	14 May	6/7/1(5b)
RAMADAN	24 Sep	1/2/3(10b)	WASHINGTON MEM	15 May	7/1/2(5b)
YOM KIPPUR	02 Oct	1/2/3(10b)	FISHING TOURNAMENT	01 Jun	1/2/3(6a)
KWANZAA BEGINS	26 Dec	4/5/6(13b)			

UNIFORM INSPECTION: Spring: 01-10 May/Winter: 01-10 Nov

DAYLIGHT SAVING TIME 2006: 02 Apr & 29 Oct

UNIFORM CHECKS:

FEB, AUG, DEC 2006
\$600.00 (before taxes)
Payable on the 1st

DUTY AVAILABILITY:

JAN, APR, JUL, OCT 2006
\$730.00 (before taxes)
Payable on the 7th

SELL BACK/BFD & P-DAYS:

P-Days: Carry over 4, Sell back 4
BFD Days: Carry over 4, Sell back ALL
Payable on April 1st of each year

BFD DAYS

DAYS

15 yrs or more 6
10 yrs but less than 15 5
5 yrs but less than 10 4
1 yr but less than 5 3

VACATION DAYS

1 yr but less than 5
5 yrs but less than 10
10 yrs but less than 15
15 yrs or more

STR/WRK

20 Straight days
24 Straight days
22 Working days
25 Working days

FOP GENERAL MEETINGS

Third Tuesday of each month
Noon - Feb-Apr-Jun-Oct-Dec
7pm - Jan-Mar-May-Sep-Nov
No meetings in Jul or Aug

FIRST DAY OF SPRING 20 Mar (3b)
FIRST DAY OF SUMMER 21 Jun (6b)
FIRST DAY OF FALL 22 Sep (10a)
FIRST DAY OF WINTER 21 Dec (13b)

FOP FIELD REPRESENTATIVES

Greg Bella John Capparelli
Sidney Davis Frank DiMaria
Bill Dougherty Tim Fallon

FOP BOARD MEETINGS

First Tuesday of each month
10am/Time Certain: Noon

WATCH BIDS OPEN

3rd, 6th and 9th Period

TRANSFER BIDS SECTION 23.9

13 Jan, 10 Feb, 10 Mar, 07 Apr, 05 May, 02 Jun, 30 Jun
28 Jul, 25 Aug, 22 Sep, 20 Oct, 07 Nov, 15 Dec, 12 Jan

CPD PEER SUPPORT

312-747-5499

RECOGNIZED OPENINGS, UNIT DUTY ASSIGNMENTS

11 Jan, 08 Feb, 08 Mar, 05 Apr, 03 May, 31 May, 28 Jun 26 Jul, 23 Aug, 20 Sep, 18 Oct, 15 Nov, 13 Dec, 10 Jan

NO COP OUT:

Nancy: 773-551-5345 or Joanne: 773-616-7880

F.O.P. WEBSITE:

www.chicagofop.org

Financial Secretary's Report, *By Tim Fallon*

Crime is down in Chicago. Actually crime is down all across the country, in all different categories. Most Police Departments like to take credit for the reduction in crime because of their innovative strategies towards law enforcement. While innovative strategies might play a part in crime reduction, there are usually several reasons for this occurrence. Since September 11th there has been a much improved coordination of Federal, State, and Municipal Law Enforcement agencies. Using technologies in the form of cameras and wiretaps have also assisted in crime reduction. Population shifts also affect crime. The city of New Orleans is a drastic example, prior to Hurricane Katrina crime was a big problem in New Orleans. When New Orleans rises again it will not be the same city, with the same problems. The same thing has occurred here in Chicago on a lesser scale. People move into neighborhoods and invest their time, efforts, and money to help create a safe community

to live in and raise a family. Gentrification as much or more than any new anti-crime strategy, helps reduce crime. But the real reason for a reduction in crime is because you are out there doing your job. Not because of doc meetings or caps meetings, it's because you are out there on the streets doing what you were trained to do, Law Enforcement. The Department will take credit for the job you do, however the Department's new strategy to fight crime seems to be the elimination of seniority bidding rights. There is definitive proof of this bold new approach to fighting crime. Last year the Department disbanded Public Housing South, a bid unit. The Superintendent then testified at a city budget committee hearing that he would create a new Targeted Response Unit (non-bid unit) to patrol Public Housing South. This matter is currently scheduled for arbitration. The Department created Operation Closed Market this strategy was to take officers that are

assigned to non-bid units, and have them sit in cars in front of designated "hot spots". The Lodge filed a grievance on Operation Closed Market and went to arbitration. The arbitrator ruled that under these unique conditions the Department did not violate the contract. Since that ruling the Department has used officers from Closed Market for other reasons such as guarding the Board of Trade, working at the airports, and most recently working at public schools. We used to have a School Patrol Unit (bid unit) that was disbanded by the Department. Now the Department is using officers from non-bid units to work in Public Schools. Patrolling Public Schools does not fit the unique conditions for which Closed Market was formed. We were told that the Department is in the process of creating midnight gang teams to be assigned to the areas. We believe that this violates Article 31.3 Exclusions for Steady Watch. The contract states "The employer

will not expand the excluded assignments (tact and gangs) or assign officers to the excluded assignments for the purpose of avoiding the provisions of this article." This has been the Department's entire crime fighting strategy, to expand units that are excluded from bidding for a steady watch. Just remember when you volunteer for these new units the Department can tell you to start work Monday at 0700, and at 1700 on Tuesday etc., with no penalty of overtime pay. Also remember the ten hour day, the pilot program was started to give our membership an option to the six day work week, and to give the Department options for coverage at shift changes. By all accounts, the program was working to the benefit of both our membership and the Department. The Department decided to end the ten hour day because "there was nothing in it for the Department." Remember those words when you volunteer to give up your seniority rights.

Protect Yourself This Holiday Season, *By Tanya Averett, (Internal Auditor of CPFCU)*

The holiday season is here again!! The holidays are a time when family and friends come together to give thanks and show love. It is also a time when strangers choose to take advantage of your identity. ID theft is illegally capturing someone's personal data, such as, name, address, social security, and birth date. ID theft has been categorized into two sections: Account Takeover and Application Fraud.

Account Takeover happens when someone steals your credit, debit, and ATM card information to buy goods. The victims find out their personal information has been stolen when they receive their account statements.

Application Fraud happens when someone uses stolen information to open new accounts under a false address. Most victims do not find out their identity has been stolen until they have their credit report pulled.

5 Ways to Protect Your Identity:

1. Shred, with a cross shredder, any mail or financial papers with your personal information on it. Never recycle them.
2. Ask your credit card firm to cease delivery of "convenience checks."
3. Order a credit report a month or more before you make a big purchase or apply for credit, to be sure there are no surprises in your history.

4. Limit the number of credit cards you hold, and inspect your financial statements each month. Consumer rights quickly fade over time; the sooner you discover an identity theft incident, the better.
5. Delete emails that ask for your personal information and PIN numbers.

What to do if a Victim:

1. Place fraud alerts with the credit bureau.
 - A. **Equifax:** 1-800-525-6285; www.equifax.com; P.O. Box 740241, Atlanta, GA 30374-0241
 - B. **Experian:** 1-888-EXPERIAN (397-3742); www.experian.com; P.O. Box 9532, Allen, TX 75013
 - C. **TransUnion:** 1-800-680-7289; www.transunion.com; Fraud Victim Assistance Division, P.O. Box 6790, Fullerton, CA 92834-6790

D. Close accounts.

E. File a report with your local police.

F. File a complaint with the Federal Trade Commissions.

File a complaint online at www.consumer.gov/idtheft. FTC's Identity Theft Hotline, toll-free: 1-877-IDTHEFT (438-4338); TTY: 1-866-653-4261; or write: Identity Theft Clearinghouse, Federal Trade Commission, 600 Pennsylvania Avenue, NW, Washington, DC 20580

With continuous monitoring of your personal data, everyone will be able to enjoy their holidays.

HAPPY HOLIDAYS!!

Traveling Angels, *By Father Tom Nangle*

Two angels were on a journey across the face of the earth, and they stopped to spend the night in the home of a very wealthy family. The family was self-centered and rude, and they refused to let the angels stay in the guest room of the mansion. Instead they were given a space in the unfinished basement. As they tried to get comfortable on the cold floor, one of them saw a hole in the basement wall, stood up, and repaired it. When the younger angel asked why, the older angel replied, "Things aren't always what they seem to be."

The next night, the pair came to lodge at the house of a very poor but good-hearted farmer and his wife. After sharing what little food they had, the couple let the angels sleep in their bed where they could get a good night's sleep. When the sun came up the next morning, the angels found the farmer and his wife in tears in the kitchen. Their only cow, whose milk had been their sole source of income, lay dead in the field. The younger angel was furious, and asked the older angel how he could let this happen. "You helped the miserly rich family by fixing the hole in the wall and they never said thank you, and never even noticed the favor. Now we are with a

warm, generous couple who are willing to share everything and you let their cow die. How could you?"

The older angel simply replied, "Things aren't always what they seem to be. When we stayed in the basement of the mansion, I noticed there was gold stored in the hole in that wall. Since the owner was so selfish and greedy I sealed the wall so he would never find it. Then last night, as we slept in the farmer's bed, the angel of death came for his wife. I gave him the cow instead." The younger angel replied, "Things aren't always what they seem to be."

This story is not original. I didn't create it myself. It is borrowed from an E-mail from a retired policeman now living in Vegas. But it points to a virtue that good police officers have: the ability to see something and quietly say to yourself, "Something isn't right here." Hasn't that instinct, that virtue, led to countless street stops and inspired searches and productive police moments? Things aren't always what they seem to be.

In this holiday time, we will be saturated with images of good time America: beautiful homes filled with beautiful people, fireplaces and

eggnog and whiskey, tables overflowing with rich food, fast cars and \$30 cigars, expensive clothes on perfect bodies, kids laughing and carolers singing, wine in crystal goblets, gold jewelry, and electronic devices beyond our imagination. No mention of depression, wondering about life's meaning, unpaid bills, problems at work, addictions, anger, cellulite, old age, broken relationships, loneliness, worry, clothes that don't fit and never will again, confusion, loss, dreams that will never come true, sleeplessness, a leaky roof or bum furnace, guilt and regret, sickness, suffering, death. We end up quietly asking, "Am I the only person in America without the perfect holiday scene? What's wrong with me? No gold, no fast car, no perfect body and wardrobe, no fireplace with the perfect fire in the midst of a stunning living room filled with the attractive, laughing family?" When that feeling washes over you, just imagine working a beat car with the older angel.

Respectfully,
Fr. Thomas Nangle
CPD Chaplain
312-738-7588

INFORMATION FOR THE POLICE

-Your Police Chaplains Ministry continues to have Mass cards available via telephone. It's simply a promise to remember the life of the deceased and pray for those who grieve. No donations are expected nor accepted for this. Call 312-738-2831 and we'll mail the card same day.

-Police Chaplains Ministry received another generous grant from the Wine and Spirits Distributors of Illinois to assist in paying the uncovered hospital bills of police officers who seek treatment for substance abuse. Call Fr. Nangle for info: 312-738-7588.

-Lastly, we will be hosting almost 160 members of the Gold Star Families at the Drake Hotel in December for a quiet, elegant holiday dinner. It is our way of saying the loss of a police officer in your family will not be forgotten by the men and women of the CPD. This will be our 22nd year for this warm event of respect. The bills will arrive in January; if you'd like to help us pay them, you can send whatever you wish to Police Chaplains Ministry, 1140 W. Jackson Blvd., Chicago 60607.

ADDRESS CHANGE FORM

Name: _____ Star Number: _____
 (Last, First, MI)

New Address: _____ City: _____

State: _____ Zip: _____ Telephone: _____

Effective Date: _____

Return Form To The FOP – Unit 541 or 1412 W. Washington Blvd, Chicago Illinois 60607, Attn: Doreen



Store Hours:
 Mon-Thurs 9:00 – 5:00
 Friday 9:00 – 4:00
 Saturday 9:00 – 1:00
 Direct Line: 312-733-2344
 Closed 24, 25 & 26 December
 30 & 31 December
 02 January 2006
 16 January 2006

Happy Holidays From Your F.O.P. Gift Shop Committee And Staff.

All The Best With Health And Happiness In The New Year!

Thank You For Your Support Throughout The Year.

Ina Zimmermann, Sue Trempe, Al Francis, Ted Macudzinski & Ken Watt



The Holidays Are Here And So Are The Sales...

Gold Sale

10% OFF All Pendants And Rings

Both Old And New Style Stars

Must Be Purchased By December 17th To Ensure Holiday Delivery!

Leather Sale

10% OFF All Leather Wallets

Fits Both Old And New Stars

This Sale Ends On December 23, 2005....Shop Early And Avoid The Rush....!

40% OFF

Retirement Coffee Cups
4 Styles To Choose From
Limited Quantities



10% OFF - \$8.96 All Sizes

Kids Bob Squad Tee Shirts
Sizes: 2T - 3T - 2/4 - 6/8 - 10/12 -
14/16 and Adult Small



25% OFF

8X10 Police Officers Prayer and
Picture Mat
Now On Sale For Only \$7.49 each

Free Holiday Raffle With Any Purchase Or Donation To Hurricane Relief For P.O.s And Families. Great Prizes...Special "Saturday Only" Sales With Free Refreshments And Goodies. Extended Hours: 0830 - 1530, on December 3, 10 & 17. Free Gift With Any Purchase Of \$25.00 Or More.

25% OFF

Pewter Key Chains - Was \$7.00 each
Now Only \$5.25 each
PO - Detective - Sergeant



2 for \$5.00 Deal

Die-Cast Police Car, 1/38 Scale
Was \$3.50 each
Now Only 2 For \$5.00



10% OFF

14" Tall Police Bear Figurine
Now On Holiday Sale For Only
\$17.05 Each

Custom Mouse Pad With New Star

Your Star Number, Unit/District, And Name - Make a Great Gift
On Sale Now For Only \$10.95 - Order Early



New Item!! Pad Folder And Memo Pad Set

Blue And Silver With CPD Star On Front
Hot New Item For Only \$17.95 - Wonderful Gift Idea!!

25% OFF

Battery Operated Police Car
Puzzle Track
Was \$12.95 Now Only \$9.72



10% OFF

Kids Play Police Helmet With Visor
On Holiday Sale Now For Only
\$2.70 Each



Holiday Sale

60 Piece Police Force Set
Great Fun For Kids
Was \$14.95 Now Only \$9.95

Stained Glass Poinsettia Wreath - 10" On Sale For Only \$18.95

Stained Glass Poinsettia Wreath With Irish "Nollaig Shona" - 9" On Sale For Only \$18.95

Irish Welcome Wreath - 10" On Sale Now \$18.95 And The Irish Welcome Sprig - 9" On Sale Now \$13.95



50% OFF

Santa Bobble-Head Bank
Now On Sale For Only \$6.50 Each



20% OFF

Durhide Soft Padded Briefcase For Laptop With PO, Detective or
Sergeant Star. Was \$65.00 Now On Sale For Only \$26.36

33% OFF

Holiday Snow Globe Police Car Salt And Pepper Shakers
Very Cute Gift Item! Now On Sale For Only \$9.95

Merry Christmas To All And To All A Good Night...





The Official Publication of Chicago Lodge No. 7
1412 West Washington Blvd. 60607-1821
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Fax: 312-733-1367 Hotline: 312-733-2101
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Harold Washington College

The Police Training Unit for Harold Washington College is located at the Education and Training Division. Part of our responsibility is to provide information relative to forthcoming classes offered by Harold Washington College at the Academy.

Our goal is to provide core college classes to police officers, which are transferable to any four year institution for a nominal fee of \$25.00. Additionally, you can take two classes for this same amount. For the Spring term, (beginning in January 2006), we will be offering the following classes:

Spanish 102 History 111
Humanities 201 Speech 101

60 college credits are part of the requirements in order to fulfill the position of Sergeant. Taking classes from Harold Washington College can help you fulfill this portion of the requirements and the cost is not prohibitive.

For further information, please feel free to contact Wayne Wiberg or the Staff at the Academy at 312-243-2995 Monday thru Friday, 0800 - 1400 hours.

The Kevin T. Flanagan Memorial Scholarship Fund 2nd Annual Benefit Party

Tuesday, January 10, 2005.....1730 hours

United Center

1901 W. Madison Street, Chicago, Illinois
(Free parking provided in Lot K, 1900 W. Adams)

All proceeds will provide a scholarship fund in Kevin's memory at St. Patrick High School, in addition to benefiting selected charities, including the LOSS Program of Catholic Charities., The Chicago Police Memorial Foundation and The Police Chaplain's Ministry.

Kevin died at the age of 25. He was a Chicago Police Officer who worked the West and South sides of the City. He was the son of Mary & Barney Flanagan of the CPD. He loved the City and all people. With this spirit in mind, we have created this scholarship to provide a quality education for needy students. It is our hope that the recipient of this scholarship will assist others in need throughout their lives.

Tickets for this fun-filled night are \$50.00. This